

# GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting  
November 9, 2016, 4:30 p.m.

## Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the East Board Room in the District Office, 7301 N. 58<sup>th</sup> Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

### **1. Call to Order**

### **2. Board and Staff Introductions**

### **3. Call to the Public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Trust Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Trust Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Trust Board should complete a "Call to the Public" form and submit it to the Trust Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Trust Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Trust Board requests that the speaker provide his/her address.

### **4. Approval of Agenda**

### **5. Action Items**

#### **a. Approval of Minutes**

The minutes of the October 19, 2016 Regular Trust Board Meeting are submitted for approval.

### **6. Informational Items**

- a. Assistant Superintendents Update**
- b. Claims Experience Review - Medical**
- c. Claims Experience Review - Dental**
- d. Financial Review**
- e. Valley Schools New Products**
- f. Wellness Update**
- g. Insurance Benefit Update**

### **7. Adjournment**

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 5.a TOPIC: Approval of Minutes

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

RECOMMENDATION:

The minutes of the October 19, 2016 Regular Meeting are submitted for approval.

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The minutes of the October 19, 2016 meeting are attached.

**MINUTES OF THE REGULAR TRUST BOARD MEETING**  
Glendale Elementary School District No. 40 of Maricopa County, Arizona  
District Office 4:30 p.m.  
October 19, 2016

Present: Board Members  
Mr. Lee Peterson  
Ms. Bernadette Bolognini  
Ms. Cathey Mayes  
Ms. Mary Ann Wilson

Other Attendees  
Mr. Mike Barragan  
Mr. Rod Petricek  
Ms. Darlene Kracht  
Ms. Jodi Finnesy  
Ms. Davita Solter

Absent: None

**CALL TO ORDER**

Mr. Peterson acknowledged a quorum was present and the meeting was called to order at 4:31 p.m.

**BOARD AND STAFF INTRODUCTIONS**

**VISITOR COMMENTS**

None

**APPROVAL OF AGENDA**

Ms. Bolognini moved to accept and approve the agenda as presented Ms. Mayes seconded. Upon a call to vote motion passed 4 - 0

**Action Items**

Approval of Minutes/Regular Meeting of June 15, 2016

Ms. Bolognini made the motion to approve the minutes and Ms. Wilson seconded the motion. Upon a call to vote motion passed 4 – 0.

Approval of the 2016-2017 Trust Board Meeting Schedule

Ms. Wilson made the motion to approve the 2016-2017 Trust Board Meeting Schedule and Ms. Bolognini seconded the motion. Upon a call to vote, the motion passed 4-0.

**INFORMATIONAL ITEM**

Assistant Superintendents Update

Mr. Barragan discussed the challenges associated with closing Landmark and Challenger schools for five weeks. The district determined the closures were necessary to prevent health and safety hazards to our students, staff and community. The repairs were performed ahead of schedule and under budget, and students and staff returned to their campus October 17, 2016.

Claims Experience Review - Medical

Mr. Barragan stated in April, GESD incurred \$470,056 in medical claims and represents a monthly loss ratio of 75%.

In May, GESD incurred \$476,888 in medical claims and represents a monthly loss ratio of 76%.

In June, GESD incurred \$474,359 in medical claims and which represents an annual loss ratio of 89% and GESD's total claims for the year are \$6,590,408.

Based on the large claims report GESD should expect a refund of approximately \$323,232.

In July, GESD incurred \$459,134 in medical claims and represents a monthly loss ratio of 81%.

In August, GESD incurred \$728,538 in medical claims and represents a monthly loss ratio of 130%.

GESD has one claimant exceeding the \$150,000 stop loss level.

Based on the trend we anticipate incurring approximately \$7,120,751 in medical claims or a loss ratio of 105% by June 30, 2017.

#### Claims Experience Review – Dental

Mr. Barragan stated In April, GESD incurred \$32,262 in dental claims or a monthly loss ratio of 78%.

In May, GESD incurred \$38,890 in dental claims or a monthly loss ratio of 92%.

In June, GESD incurred \$44,184 in dental claims or annual loss ratio of 103%. GESD's total claims for the year are \$510,966.

Mr. Barragan reminded the board that effective July 1 GESD is in a pooled plan for dental benefits.

Pool I- Includes Chandler Unified School District, Isaac School District and Scottsdale Unified School District.

Pool III- Includes Chandler Unified School District, Isaac School District, Scottsdale Unified School District, Tolleson Union High School District and Peoria Unified School District.

#### July

Pool I- incurred \$72,905 in dental claims or a loss ratio of 69%.

Pool III- incurred \$175,228 in dental claims or a loss ratio of 56%.

#### August

Pool I- incurred \$117,858 in dental claims or a loss ratio of 111%.

Pool III- incurred \$360,926 in dental claims or a loss ratio of 117%.

Pool I- Based on the trend we anticipate incurring approximately \$1,144,584 in claims or a loss ratio of 90% by June 30, 2017.

Pool III- Based on the trend we anticipate incurring approximately \$3,216,924 in claims or a loss ratio of 86% by June 30, 2017.

#### Financial Review

Mr. Barragan presented the Trust Board with a draft financial report" for June from Fester & Chapman, P.C., Certified Public Accountants. The "Ending net position reserved for claims and expenses" are \$7,780,972.48.

This draft does not include the June 30 IBNR or stop loss adjustment. The IBNR and stop loss information will be included in the final compilations issued in September, following the completion of the encumbrance period.

#### Wellness Update

Ms. Davita Solter, Wellness Specialist presented the Trust Board with an update on the many wellness activities taking place.

- Annual Spelling Bee
- Rock Climbing
- Yoga classes at Sunset Vista and Burton
- Market on the Move
- Vita Tax Preparation
- Wellness Fair, October 26, 2016
  - 40 Vendors
  - Bio Metric Screenings
  - Blood Drive
  - Flu Shots
  - Biggest Loser Contest
  - Vision and Hearing Screening

- Diabetes Screening
- Be the Match, register to be a bone marrow donor
- Wellness Survey for employee feedback regarding meeting the needs of our GESD employees, physically, emotionally and financially.

#### Insurance Benefit Update

Ms. Jodi Finnesy, Benefits Analyst presented the Trust Board with an update on employee benefits.

First and foremost, Jodi wanted to express what a huge asset Ms. Davita Solter is to all GESD employees.

- Offering Insurance 101 classes again this year but moving them to individual sites in hopes of greater attendance.
- HSA \$500 deadline is December 31, 2016

#### **ADJOURNMENT**

Ms. Mayes motioned to adjourn; Ms. Bolognini seconded; the motion carried. Upon a call to vote, the motion passed 4 – 0.

There being no further business, the meeting was adjourned at 5:15 p.m.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.a TOPIC: Assistant Superintendent's Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Financial & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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Mr. Barragan will provide the Trust Board with an update on the Glendale Elementary School District's business operations.

GLENDAL ELEMNTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.b TOPIC: Claims Experience Review - Medical

SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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In September, we incurred \$752,243 in medical claims, which represents a monthly loss ratio of 121%.

GESD has incurred \$1,938,658 year-to-date in claims (or a monthly average of \$646,219). Based on the trend we anticipate incurring approximately \$7,754,628 in medical claims or a loss ratio of 111% by June 30, 2017.



# Monthly Experience Report

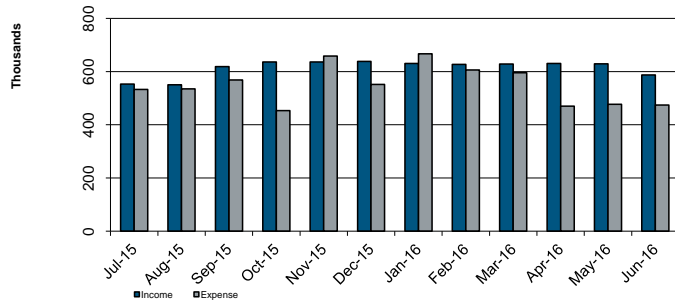
Glendale Elementary School District  
 Dates: (7/1/2016-6/30/2017)



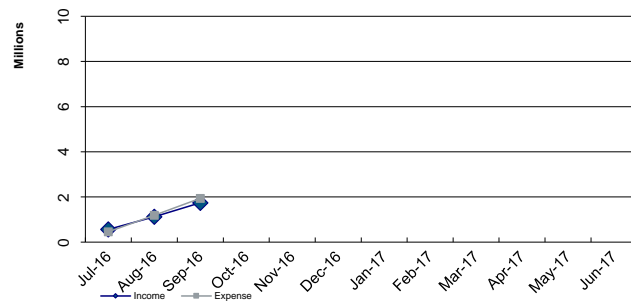
Name: Valley Schools Employee Benefits Trust  
 Plan: All  
 Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n	o
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM	Prior Year YTD Loss Ratio*
2016-07	984	1,320	\$ 291,127	\$ -	\$ 104,693	\$ 395,820	\$ 1,505	\$ 60,929	\$ 458,254	\$ 562,837	\$ 104,584	81%	\$ 347	95%
2016-08	978	1,314	\$ 557,725	\$ 5,621	\$ 114,001	\$ 666,105	\$ 1,498	\$ 60,558	\$ 728,161	\$ 559,119	\$ (169,042)	130%	\$ 554	96%
2016-09	1,098	1,445	\$ 624,280	\$ 37,820	\$ 96,147	\$ 682,607	\$ 1,647	\$ 67,989	\$ 752,243	\$ 620,872	\$ (131,372)	121%	\$ 521	95%
2016-10	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	88%
2016-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	92%
2016-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	91%
2017-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	93%
2017-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	93%
2017-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	94%
2017-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	92%
2017-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	90%
2017-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	89%
<b>Total</b>	3,060	4,079	\$ 1,473,132	\$ 43,441	\$ 314,841	\$ 1,744,532	\$ 4,650	\$ 189,476	\$ 1,938,658	\$ 1,742,828	\$ (195,830)	111%	\$ 475	
<b>Mo. Avg.</b>	1,020	1,360	\$ 491,044	\$ 14,480	\$ 104,947	\$ 581,511	\$ 1,550	\$ 63,159	\$ 646,219	\$ 580,943	\$ (65,277)		\$ 475	
PY Mo. Avg. @ 6/30/16	1,094	1,426	\$ 395,260	\$ 26,936	\$ 108,688	\$ 477,012	\$ 4,463	\$ 67,725	\$ 549,201	\$ 613,863	\$ 64,662	89%	\$ 385	

HISTORICAL MONTHLY INCOME VS EXPENSE



CURRENT PLAN YR CUMULATIVE INCOME VS EXPENSE



# of claims > \$50K	
FY16	FY17
19	6





# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: All Active

Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2016-07	960	1,287	\$ 279,982	\$ -	\$ 103,280	\$ 383,262	\$ 1,467	\$ 59,443	\$ 444,172	\$ 548,820	\$ 104,648	81%	\$ 345
2016-08	959	1,286	\$ 487,472	\$ 5,621	\$ 105,652	\$ 587,503	\$ 1,466	\$ 59,381	\$ 648,350	\$ 547,584	\$ (100,766)	118%	\$ 504
2016-09	1,079	1,423	\$ 592,265	\$ 37,820	\$ 91,692	\$ 646,137	\$ 1,622	\$ 66,812	\$ 714,571	\$ 609,977	\$ (104,594)	117%	\$ 502
2016-10	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2016-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2016-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
<b>Total</b>	2,998	3,996	\$ 1,359,719	\$ 43,441	\$ 300,624	\$ 1,616,902	\$ 4,555	\$ 185,636	\$ 1,807,093	\$ 1,706,381	\$ (100,713)	106%	\$ 452
<b>Mo. Avg.</b>	999	1,332	\$ 453,240	\$ 14,480	\$ 100,208	\$ 538,967	\$ 1,518	\$ 61,879	\$ 602,364	\$ 568,794	\$ (33,571)		\$ 452



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: All COBRA

Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2016-07	24	33	\$ 11,145	\$ -	\$ 1,413	\$ 12,558	\$ 38	\$ 1,486	\$ 14,082	\$ 14,018	\$ (64)	100%	\$ 427
2016-08	19	28	\$ 70,253	\$ -	\$ 8,349	\$ 78,602	\$ 32	\$ 1,177	\$ 79,811	\$ 11,535	\$ (68,276)	692%	\$ 2,850
2016-09	19	22	\$ 32,015	\$ -	\$ 4,455	\$ 36,470	\$ 25	\$ 1,177	\$ 37,672	\$ 10,894	\$ (26,778)	346%	\$ 1,712
2016-10	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2016-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2016-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2017-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
<b>Total</b>	<b>62</b>	<b>83</b>	<b>\$ 113,413</b>	<b>\$ -</b>	<b>\$ 14,217</b>	<b>\$ 127,630</b>	<b>\$ 95</b>	<b>\$ 3,840</b>	<b>\$ 131,565</b>	<b>\$ 36,447</b>	<b>\$ (95,118)</b>	<b>361%</b>	<b>\$ 1,585</b>
<b>Mo. Avg.</b>	<b>21</b>	<b>28</b>	<b>\$ 37,804</b>	<b>\$ -</b>	<b>\$ 4,739</b>	<b>\$ 42,543</b>	<b>\$ 32</b>	<b>\$ 1,280</b>	<b>\$ 43,855</b>	<b>\$ 12,149</b>	<b>\$ (31,706)</b>		<b>\$ 1,585</b>



**Monthly Experience Report**  
 Glendale Elementary School District  
 Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust  
 Plan: Traditional-Active  
 Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2016-07	646	855	\$ 242,028	\$ -	\$ 99,035	\$ 341,063	\$ 975	\$ 40,000	\$ 382,038	\$ 385,138	\$ 3,100	99%	\$ 447
2016-08	644	851	\$ 427,387	\$ 5,621	\$ 99,384	\$ 521,150	\$ 970	\$ 39,876	\$ 561,996	\$ 383,124	\$ (178,872)	147%	\$ 660
2016-09	703	922	\$ 550,069	\$ 37,820	\$ 86,213	\$ 598,462	\$ 1,051	\$ 43,530	\$ 643,043	\$ 416,831	\$ (226,213)	154%	\$ 697
2016-10						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-11						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-12						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-01						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-02						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-03						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-04						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-05						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-06						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	1,993	2,628	\$ 1,219,484	\$ 43,441	\$ 284,632	\$ 1,460,675	\$ 2,996	\$ 123,406	\$ 1,587,077	\$ 1,185,093	\$ (401,984)	134%	\$ 604
<b>Mo. Avg.</b>	664	876	\$ 406,495	\$ 14,480	\$ 94,877	\$ 486,892	\$ 999	\$ 41,135	\$ 529,026	\$ 395,031	\$ (133,995)		\$ 604

**Monthly Contribution Rates**

<u>Premiums</u>	
Employee Only	\$ 498.70
Employee + Spouse	\$ 1,042.85
Employee + Child(ren)	\$ 948.05
Employee + Family	\$ 1,374.67



**Monthly Experience Report**  
 Glendale Elementary School District  
 Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust  
 Plan: Traditional-COBRA  
 Funding: Self Funded

a Date	b Employees	c Members	d Paid Variable Medical Claims	e Less Estimated Stop Loss Refunds	f Paid RX Claims	g Total Net Medical/RX Claims	h PMPM Estimated ACA Fees	i PEPM Fixed Expenses	j Total Incurred Claims & Expenses	k Total Calculated Premium Equivalent	l Surplus/ (Deficit)	m Total Cost Loss Ratio	n Total Cost PMPM
2016-07	20	23	\$ 11,145	\$ -	\$ 1,413	\$ 12,558	\$ 26	\$ 1,238	\$ 13,822	\$ 11,525	\$ (2,297)	120%	\$ 601
2016-08	16	19	\$ 70,253	\$ -	\$ 8,265	\$ 78,518	\$ 22	\$ 991	\$ 79,531	\$ 9,491	\$ (70,040)	838%	\$ 4,186
2016-09	17	20	\$ 32,015	\$ -	\$ 4,187	\$ 36,202	\$ 23	\$ 1,053	\$ 37,278	\$ 9,999	\$ (27,279)	373%	\$ 1,864
2016-10						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-11						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-12						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-01						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-02						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-03						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-04						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-05						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-06						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	<b>53</b>	<b>62</b>	<b>\$ 113,413</b>	<b>\$ -</b>	<b>\$ 13,865</b>	<b>\$ 127,278</b>	<b>\$ 71</b>	<b>\$ 3,282</b>	<b>\$ 130,631</b>	<b>\$ 31,015</b>	<b>\$ (99,615)</b>	<b>421%</b>	<b>\$ 2,107</b>
<b>Mo. Avg.</b>	<b>18</b>	<b>21</b>	<b>\$ 37,804</b>	<b>\$ -</b>	<b>\$ 4,622</b>	<b>\$ 42,426</b>	<b>\$ 24</b>	<b>\$ 1,094</b>	<b>\$ 43,544</b>	<b>\$ 10,338</b>	<b>\$ (33,205)</b>		<b>\$ 2,107</b>

**Monthly Contribution Rates**

<u>Premiums</u>	
Employee Only	\$ 508.67
Employee + Spouse	\$ 1,063.71
Employee + Child(ren)	\$ 967.01
Employee + Family	\$ 1,402.16



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust  
 Plan: HDHP Base-Active  
 Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2016-07	314	432	\$ 37,954	\$ -	\$ 4,245	\$ 42,199	\$ 492	\$ 19,443	\$ 62,134	\$ 163,682	\$ 101,548	38%	\$ 144
2016-08	315	435	\$ 60,085	\$ -	\$ 6,268	\$ 66,353	\$ 496	\$ 19,505	\$ 86,354	\$ 164,459	\$ 78,106	53%	\$ 199
2016-09	376	501	\$ 42,196	\$ -	\$ 5,479	\$ 47,675	\$ 571	\$ 23,282	\$ 71,528	\$ 193,147	\$ 121,619	37%	\$ 143
2016-10						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-11						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-12						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-01						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-02						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-03						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-04						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-05						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-06						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	1,005	1,368	\$ 140,235	\$ -	\$ 15,992	\$ 156,227	\$ 1,560	\$ 62,230	\$ 220,017	\$ 521,288	\$ 301,272	42%	\$ 161
<b>Mo. Avg.</b>	335	456	\$ 46,745	\$ -	\$ 5,331	\$ 52,076	\$ 520	\$ 20,743	\$ 73,339	\$ 173,763	\$ 100,424		\$ 161

### Monthly Contribution Rates

Premiums	
Employee Only	\$ 438.70
Employee + Spouse	\$ 855.14
Employee + Child(ren)	\$ 777.40
Employee + Family	\$ 1,127.23



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: HDHP Base-COBRA

Funding: Self Funded

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Variable Medical Claims	Less Estimated Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PMPM Estimated ACA Fees	PEPM Fixed Expenses	Total Incurred Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2016-07	4	10	\$ -	\$ -	\$ -	\$ -	\$ 11	\$ 248	\$ 259	\$ 2,492	\$ 2,233	10%	\$ 26
2016-08	3	9	\$ -	\$ -	\$ 84	\$ 84	\$ 10	\$ 186	\$ 280	\$ 2,045	\$ 1,764	14%	\$ 31
2016-09	2	2	\$ -	\$ -	\$ 268	\$ 268	\$ 2	\$ 124	\$ 394	\$ 895	\$ 501	44%	\$ 197
2016-10						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-11						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-12						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-01						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-02						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-03						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-04						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-05						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-06						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	9	21	\$ -	\$ -	\$ 352	\$ 352	\$ 24	\$ 558	\$ 934	\$ 5,432	\$ 4,498	17%	\$ 44
<b>Mo. Avg.</b>	3	7	\$ -	\$ -	\$ 117	\$ 117	\$ 8	\$ 186	\$ 311	\$ 1,811	\$ 1,499		\$ 44

### Monthly Contribution Rates

Premiums	
Employee Only	\$ 447.47
Employee + Spouse	\$ 872.24
Employee + Child(ren)	\$ 792.95
Employee + Family	\$ 1,149.77



GLENDALE  
ELEMENTARY SCHOOL DISTRICT

## Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: Traditional PPO

Funding: Self Funded

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2016-07	528	33	69	16	646	18	0	1	1	20	666
2016-08	529	32	66	17	644	14	0	1	1	16	660
2016-09	581	35	68	19	703	15	0	1	1	17	720
2016-10	0	0	0	0	0	0	0	0	0	0	0
2016-11	0	0	0	0	0	0	0	0	0	0	0
2016-12	0	0	0	0	0	0	0	0	0	0	0
2017-01	0	0	0	0	0	0	0	0	0	0	0
2017-02	0	0	0	0	0	0	0	0	0	0	0
2017-03	0	0	0	0	0	0	0	0	0	0	0
2017-04	0	0	0	0	0	0	0	0	0	0	0
2017-05	0	0	0	0	0	0	0	0	0	0	0
2017-06	0	0	0	0	0	0	0	0	0	0	0



GLENDALE  
ELEMENTARY SCHOOL DISTRICT

## Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: HDHP Base

Funding: Self Funded

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2016-07	248	10	48	8	314	3	0	0	1	4	318
2016-08	248	10	49	8	315	2	0	0	1	3	318
2016-09	304	13	51	8	376	2	0	0	0	2	378
2016-10	0	0	0	0	0	0	0	0	0	0	0
2016-11	0	0	0	0	0	0	0	0	0	0	0
2016-12	0	0	0	0	0	0	0	0	0	0	0
2017-01	0	0	0	0	0	0	0	0	0	0	0
2017-02	0	0	0	0	0	0	0	0	0	0	0
2017-03	0	0	0	0	0	0	0	0	0	0	0
2017-04	0	0	0	0	0	0	0	0	0	0	0
2017-05	0	0	0	0	0	0	0	0	0	0	0
2017-06	0	0	0	0	0	0	0	0	0	0	0



GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.c TOPIC: Claims Experience Review - Dental

SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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**September**

Pool I- incurred \$81,638 in dental claims or a loss ratio of 73%.

Pool III- incurred \$210,571 in dental claims or a loss ratio of 64%.

Pool I- Based on the trend we anticipate incurring approximately \$1,089,600 in claims or a loss ratio of 84% by June 30, 2017.

Pool III- Based on the trend we anticipate incurring approximately \$2,986,896 in claims or a loss ratio of 79% by June 30, 2017.

Pool I- Includes Chandler Unified School District, Isaac School District and Scottsdale Unified School District.

Pool III- Includes Chandler Unified School District, Isaac School District, Scottsdale Unified School District, Tolleson Union High School District and Peoria Unified School District.

# Monthly Experience Report

VSEBT Master

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: Master

Funding: Self Funded

a	b	c	d	e	f	g	h	i
Date	Employees	Paid Dental Claims	Fixed Expenses	Total Incurred Claims & Expenses	Contributions	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PEPM
2016-07	11,196	\$ 308,153	\$ 38,645	\$ 346,798	\$ 581,189	\$ 234,391	60%	\$ 31
2016-08	11,381	\$ 631,062	\$ 39,095	\$ 670,157	\$ 588,448	\$ (81,709)	114%	\$ 59
2016-09	12,000	\$ 376,196	\$ 41,207	\$ 417,403	\$ 617,596	\$ 200,193	68%	\$ 35
2016-10	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-11	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2016-12	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-01	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-02	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-03	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-04	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-05	-	\$ -	\$ -	\$ -	\$ -	\$ -		
2017-06	-	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	<b>34,577</b>	<b>\$ 1,315,411</b>	<b>\$ 118,947</b>	<b>\$ 1,434,358</b>	<b>\$ 1,787,233</b>	<b>\$ 352,875</b>	<b>80%</b>	<b>\$ 41</b>
<b>Mo. Avg.</b>	<b>11,526</b>	<b>\$ 438,470</b>	<b>\$ 39,649</b>	<b>\$ 478,119</b>	<b>\$ 595,744</b>	<b>\$ 117,625</b>		<b>\$ 41</b>

# Monthly Experience Report

VSEBT Pool I

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: Pool I

Funding: Self Funded

a	b	c	d	e	f	g	h	i
Date	Employees	Paid Dental Claims	Fixed Expenses	Total Incurred Claims & Expenses	Contributions	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PEPM
2016-07	3,051	\$ 62,368	\$ 10,537	\$ 72,905	\$ 105,683	\$ 32,778	69%	\$ 24
2016-08	3,076	\$ 107,277	\$ 10,581	\$ 117,858	\$ 106,469	\$ (11,389)	111%	\$ 38
2016-09	3,262	\$ 70,441	\$ 11,197	\$ 81,638	\$ 112,536	\$ 30,898	73%	\$ 25
2016-10				\$ -	\$ -	\$ -		
2016-11				\$ -	\$ -	\$ -		
2016-12				\$ -	\$ -	\$ -		
2017-01				\$ -	\$ -	\$ -		
2017-02				\$ -	\$ -	\$ -		
2017-03				\$ -	\$ -	\$ -		
2017-04				\$ -	\$ -	\$ -		
2017-05				\$ -	\$ -	\$ -		
2017-06				\$ -	\$ -	\$ -		
<b>Total</b>	9,389	\$ 240,086	\$ 32,315	\$ 272,401	\$ 324,688	\$ 52,287	84%	\$ 29
<b>Mo. Avg.</b>	3,130	\$ 80,029	\$ 10,772	\$ 90,800	\$ 108,229	\$ 17,429		\$ 29

## Monthly Contribution Rates

### Premiums

Employee Only	\$ 26.11
Employee + Spouse	\$ 52.22
Employee + Child(ren)	\$ 54.83
Employee + Family	\$ 78.32

# Monthly Experience Report

VSEBT Pool II

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: Pool II

Funding: Self Funded

a	b	c	d	e	f	g	h	i
Date	Employees	Paid Dental Claims	Fixed Expenses	Total Incurred Claims & Expenses	Contributions	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PEPM
2016-07	3,610	\$ 86,336	\$ 12,329	\$ 98,665	\$ 164,646	\$ 65,981	60%	\$ 27
2016-08	3,770	\$ 178,456	\$ 12,917	\$ 191,373	\$ 171,669	\$ (19,704)	111%	\$ 51
2016-09	3,900	\$ 111,799	\$ 13,395	\$ 125,194	\$ 176,722	\$ 51,528	71%	\$ 32
2016-10				\$ -	\$ -	\$ -		
2016-11				\$ -	\$ -	\$ -		
2016-12				\$ -	\$ -	\$ -		
2017-01				\$ -	\$ -	\$ -		
2017-02				\$ -	\$ -	\$ -		
2017-03				\$ -	\$ -	\$ -		
2017-04				\$ -	\$ -	\$ -		
2017-05				\$ -	\$ -	\$ -		
2017-06				\$ -	\$ -	\$ -		
<b>Total</b>	11,280	\$ 376,591	\$ 38,641	\$ 415,232	\$ 513,037	\$ 97,805	81%	\$ 37
<b>Mo. Avg.</b>	3,760	\$ 125,530	\$ 12,880	\$ 138,411	\$ 171,012	\$ 32,602		\$ 37

### Monthly Contribution Rates

<u>Premiums</u>	
Employee Only	\$ 32.86
Employee + Spouse	\$ 65.72
Employee + Child(ren)	\$ 69.01
Employee + Family	\$ 98.58

# Monthly Experience Report

VSEBT Pool III

Dates: (7/1/2016-6/30/2017)



Name: Valley Schools Employee Benefits Trust

Plan: Pool III

Funding: Self Insured

a	b	c	d	e	f	g	h	i
Date	Employees	Paid Dental Claims	Fixed Expenses	Total Incurred Claims & Expenses	Contributions	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PEPM
2016-07	4,535	\$ 159,449	\$ 15,779	\$ 175,228	\$ 310,860	\$ 135,632	56%	\$ 39
2016-08	4,535	\$ 345,329	\$ 15,597	\$ 360,926	\$ 310,310	\$ (50,616)	116%	\$ 80
2016-09	4,838	\$ 193,956	\$ 16,615	\$ 210,571	\$ 328,338	\$ 117,767	64%	\$ 44
2016-10				\$ -	\$ -	\$ -		
2016-11				\$ -	\$ -	\$ -		
2016-12				\$ -	\$ -	\$ -		
2017-01				\$ -	\$ -	\$ -		
2017-02				\$ -	\$ -	\$ -		
2017-03				\$ -	\$ -	\$ -		
2017-04				\$ -	\$ -	\$ -		
2017-05				\$ -	\$ -	\$ -		
2017-06				\$ -	\$ -	\$ -		
<b>Total</b>	13,908	\$ 698,734	\$ 47,991	\$ 746,725	\$ 949,508	\$ 202,783	79%	\$ 54
<b>Mo. Avg.</b>	4,636	\$ 232,911	\$ 15,997	\$ 248,908	\$ 316,503	\$ 67,594		\$ 54

### Monthly Contribution Rates

#### Premiums

Employee Only	\$ 45.01
Employee + 1	\$ 90.03
Employee + 2	\$ 94.53
Employee + Family	\$ 135.04

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.d TOPIC: Financial Review

SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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Fester & Chapman, P.C., Certified Public Accountants have completed the financial reports to include IBNR and stop loss adjustment(s).

Therefore, the "Ending net position reserved for claims and expenses" as of June 30, 2016 are \$8,188,255.13; for the period ending July 31, 2016 the amount is \$8,420,851.57.

**VALLEY SCHOOLS EMPLOYEE BENEFITS TRUST,  
GLENDALE ELEMENTARY SCHOOL DISTRICT TRUST MEMBER**

Statement of Revenues, Expenses and  
Changes in Net Position--Cash Basis  
with  
Accountants' Compilation Report

June 30, 2016

**Fester & Chapman P.C.**  
Certified Public Accountants

Fester & Chapman P.C.

Certified  
Public  
Accountants

4001 North 3rd Street  
Suite 275  
Phoenix, AZ 85012-2086

Tel: (602) 264-3077  
Fax: (602) 265-6241

Accountants' Compilation Report

Board of Directors  
Valley Schools Employee Benefits Trust  
Phoenix, Arizona

Management is responsible for the accompanying statement of revenues, expenses and changes in net position—cash basis of Valley Schools Employee Benefits Trust (the Trust), Glendale Elementary School District trust member (the Member), for the twelve months ended June 30, 2016, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The Member is not a separate Fund of the Trust and does not maintain an undivided interest in the Trust's net position. The Member does not constitute a separate reporting entity as defined by generally accepted accounting principles.

The financial statement is prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statement, they might influence the user's conclusions about the Member's revenues, expenses and changes in net position. Accordingly, the financial statement is not designed for those who are not informed about such matters.

We are not independent with respect to Valley Schools Employee Benefits Trust.

*Fester & Chapman P.C.*

October 12, 2016



**Valley Schools Employee Benefits Trust  
Statement of Revenues, Expenses and  
Changes in Net Position by District--Cash Basis  
For the Twelve Months Ended June 30, 2016**

	<b>Glendale Elementary</b>
<b>Operating revenues</b>	
Contributions	\$ 8,972,961.00
<b>Total operating revenues</b>	<u>8,972,961.00</u>
<b>Operating expenses</b>	
Paid claims	6,063,148.14
Stop loss reimbursement	(195,179.03)
Change in liability for unpaid claims	(126,458.10)
Fixed expense	812,700.00
H.S.A. contributions	461,306.28
Health insurance premiums	62,745.91
Short term disability premiums	99,893.82
Dental premiums	523,331.53
Vision plan premiums	70,131.68
Flexible spending premiums	120,105.93
Life insurance premiums	176,585.22
Prepaid legal premiums	0.00
Insurance premium refunds	0.00
Wellness	2,647.52
Member administration expense	0.00
ACA Fees	65,398.50
<b>Total operating expenses</b>	<u>8,136,357.40</u>
<b>Operating income/(loss)</b>	<u>836,603.60</u>
<b>Non-operating revenue</b>	
Interest income	72,081.27
Change in market value	237,998.28
Return of net assets	0.00
<b>Total non-operating revenue</b>	<u>310,079.55</u>
<b>Change in net position</b>	<u>1,146,683.15</u>
<b>Beginning net position reserved for claims and expenses</b>	<u>7,041,571.98</u>
<b>Ending net position reserved for claims and expenses</b>	<u>\$ 8,188,255.13</u>

See Accountants' Compilation Report

**VALLEY SCHOOLS EMPLOYEE BENEFITS TRUST,  
GLENDALE ELEMENTARY SCHOOL DISTRICT TRUST MEMBER**

Statement of Revenues, Expenses and  
Changes in Net Position--Cash Basis  
with  
Accountants' Compilation Report

July 31, 2016

Fester & Chapman P.C.  
Certified Public Accountants

Fester & Chapman P.C.

Certified  
Public  
Accountants

4001 North 3rd Street  
Suite 275  
Phoenix, AZ 85012-2086

Tel: (602) 264-3077  
Fax: (602) 265-6241

Accountants' Compilation Report

Board of Directors  
Valley Schools Employee Benefits Trust  
Phoenix, Arizona

Management is responsible for the accompanying statement of revenues, expenses and changes in net position—cash basis of Valley Schools Employee Benefits Trust (the Trust), Glendale Elementary School District trust member (the Member), for the one month ended July 31, 2016, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The Member is not a separate Fund of the Trust and does not maintain an undivided interest in the Trust's net position. The Member does not constitute a separate reporting entity as defined by generally accepted accounting principles.

The financial statement is prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statement, they might influence the user's conclusions about the Member's revenues, expenses and changes in net position. Accordingly, the financial statement is not designed for those who are not informed about such matters.

We are not independent with respect to Valley Schools Employee Benefits Trust.

*Fester & Chapman P.C.*

October 17, 2016

**Valley Schools Employee Benefits Trust  
Statement of Revenues, Expenses and  
Changes in Net Position by District--Cash Basis  
For the One Month Ended July 31, 2016**

	<b>Glendale Elementary</b>
<b>Operating revenues</b>	
Contributions	\$ 811,500.00
<b>Total operating revenues</b>	<u>811,500.00</u>
<b>Operating expenses</b>	
Paid claims	396,005.32
Fixed expense	70,217.28
Dental pool expense	41,917.00
H.S.A. contributions	0.00
Health insurance premiums	0.00
Short term disability premiums	7,265.51
Dental premiums	46,201.98
Vision plan premiums	5,565.38
Flexible spending premiums	45,000.00
Life insurance premiums	14,207.71
Prepaid legal premiums	0.00
Wellness	378.64
Member administration expense	0.00
ACA Fees	3,073.20
<b>Total operating expenses</b>	<u>629,832.02</u>
<b>Operating income/(loss)</b>	<u>181,667.98</u>
<b>Non-operating revenue</b>	
Interest income	18,063.15
Change in market value	32,865.31
<b>Total non-operating revenue</b>	<u>50,928.46</u>
<b>Change in net position</b>	<u>232,596.44</u>
<b>Beginning net position reserved for claims and expenses</b>	<u>8,188,255.13</u>
<b>Ending net position reserved for claims and expenses</b>	<u>\$ 8,420,851.57</u>

See Accountants' Compilation Report

GLENDALE ELEMENTARY SCHOOL DISTRICT

**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.e TOPIC: Valley Schools New Products

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent For Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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Valley School will provide the Trust Board with an overview of new products/services available to GESD staff.

Greetings,

Valley School Employee Benefits Trust is pleased to announce **Real Appeal that will begin December 1, 2016**, a new online weight loss program, as part of our benefit plan. Real Appeal is a simple, step-by-step program designed to introduce small changes over time that lead to healthier habits and long lasting weight loss results. The program is offered at no cost to all eligible Valley School Employee Benefits Trust employees, spouses and dependents 18 and older with our UnitedHealthcare insurance and a body mass index (BMI) of 23 or higher.

**Real Appeal** comes with a number of **complimentary** tools and resources including:

- **A Personal Transformation Coach**, who leads weekly online group sessions and is available to you for a full year of guidance and support
- **A Success Kit**, shipped right to your door and containing step-by-step guides, workout DVDs & equipment, healthy recipes, kitchen tools including a personal blender and more
- **The Real Appeal website and Mobile App** which give you 24/7 access to tools such as trackers to monitor your food intake, activity and weight, your own personal inbox to connect directly with your coach, a library full of resources and more to keep you on the road to success



This is a wonderful opportunity to **improve the health of you and your family**. If you are looking to lose weight, check out this short [Real Appeal experience video](#) and consider joining Real Appeal.



GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.f TOPIC: Wellness Program Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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Ms. Davita Solter, Wellness Specialist, will present the Trust Board with an update on the Wellness Program.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.g TOPIC: Insurance Benefit Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: November 9, 2016

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Ms. Jodi Finnesy, Benefits Analyst, will present the Trust Board with an update on Employee Benefits.