

# GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting

June 16th, 2021 3:30 p.m.

## **Public Notice – Meeting Agenda**

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the East Board Room in the District Office, 7301 N. 58<sup>th</sup> Avenue, Glendale, AZ 85301.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call, if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

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### **1. Call to Order and Roll Call**

### **2. Opening Exercises**

- a. Adoption of Agenda
- b. Board and Staff Introductions
- c. Pledge of Allegiance

### **3. Call to the Public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Trust Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Trust Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Trust Board should complete a "Call to the Public" form and submit it to the Trust Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Trust Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Trust Board requests that the speaker provide his/her address.

### **4. Action Items**

#### **a. Approval of Minutes**

It is recommended the Trust Board approve the minutes of the May 19, 2021 regular meeting as presented.

#### **b. Property, Casualty, and Liability Insurance**

It is recommended the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance for fiscal year 2021-2022 up to the maximum renewal amount of \$840,120 as presented.

#### **c. Authorization to Settle Claims Up to Deductible Limits**

It is recommended the Trust Board authorize the Assistant Superintendent for Financial and Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2021-2022.

d. Workers' Compensation Insurance Program

It is recommended the Trust Board approve the renewal for workers' compensation and excess insurance through Valley Schools for fiscal year 2021-2022 as presented.

**5. Reports and Informational Items**

a. Assistant Superintendent's Update

Administration will present the Trust Board with an update on the District's business operations.

b. Claims Experience Review - Medical

The Trust Board will review medical claims experience for April 2021.

c. Claims Experience Review - Workers' Compensation

The Trust Board will review workers' compensation experience for May 2021.

d. Wellness/Insurance Update

Staff will present the Trust Board with updates on the District's insurance and wellness programs.

**6. Summary of Current Events**

a. Trust Board Report

Trust Board Members will present brief summaries of current events, as necessary.

**7. Adjournment**

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.A. TOPIC: Approval of Minutes

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

RECOMMENDATION:

The minutes of the May 19, 2021 Regular Meeting are submitted for approval.

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**RATIONALE:**

The minutes of May 19, 2021 regular meeting are attached.

**MINUTES OF THE REGULAR TRUST BOARD MEETING**  
**Glendale Elementary School District No. 40 of Maricopa County, Arizona**  
**District Office, East Board Room 4:30 p.m.**  
**May 19, 2021**

Present: Board Members  
Ms. Bernadette Bolognini  
Ms. Mary Ann Wilson  
Mrs. Teresa Wong  
Mr. Lee Peterson

Other Attendees:  
Mr. Mike Barragan  
Ms. Davita Solter

Absent: None

Recorder: Mrs. Alejandra Lopez

**CALL TO ORDER**

Mr. Peterson called the meeting to order at 4:31p.m. and noted the presence of four Trust Board members, constituting a quorum.

**APPROVAL OF AGENDA**

Ms. Wilson motioned to approve the agenda as presented; Ms. Bolognini seconded; upon a call to vote, the motion carried with four votes in favor from Mrs. Wong, Ms. Wilson, Ms. Bolognini, and Mr. Peterson.

**BOARD AND STAFF INTRODUCTIONS**

Mr. Peterson welcomed everyone in attendance.

**CALL TO THE PUBLIC**

Mr. Peterson read the call to the public notice.

**Approval of Minutes**

Ms. Wilson motioned to approve the March 17, 2021, minutes with correction to reflect the meeting as a regular meeting that started at 3:30 pm, and not a telephonic meeting that started at 4:30 pm; Mrs. Wong seconded; upon a call to vote, the motion carried with four votes in favor from Ms. Bolognini, Mrs. Wong, Ms. Wilson, and Mr. Peterson.

**INFORMATIONAL ITEMS**

**Assistant Superintendent's Update**

Mr. Barragan pointed out that Superintendent Segotta-Jones left complimentary cookies on the table for Trust Board members as a thank you for their servant leadership.

Mr. Barragan thanked Sydney Lindebak for her role as Interim Risk Manager and announced that Cliff Vellucci will be beginning his new role as Risk Manager on July 1<sup>st</sup>, replacing Mrs. Lindebak.

Mr. Barragan acknowledged Alejandra Lopez for assisting during the Risk Manager transitions.

Mr. Barragan stated that the District Office participated in (first-year) teacher celebrations.

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Anyone wishing to review copies of reports of detailed information provided to the Trust Board to substantiate recommendations might find this information available at the District Office. Persons with disabilities may request reasonable accommodations by contacting (623) 237-7110 at least two days prior to the meeting.

**Overview of Current 2021 Enrollment and Budget**  
Mr. Barragan presented:



**GLENDALE  
ELEMENTARY  
SCHOOL DISTRICT**

FY21 BUDGET OVERVIEW  
May 19, 2021

### Initial FY21 Budget Projection

	ADE CALCULATED	ADOPTED	DIFFERENCE	% CHANGE
Decrease in Average Daily Membership (ADM)	8,339	10,500	(2,161)	(21)%
Decrease in Revenue Control Limit (RCL)	\$48,123,132	\$62,401,449	\$(14,278,317)	(23)%
Elementary and Secondary School Emergency Relief (ESSER)			\$1,932,691*	
Enrollment Stabilization Grant (ESG)			\$3,275,493	
Elementary and Secondary School Emergency Relief II (ESSER II)			\$9,070,133	
TOTAL			<u>Avoid Over-</u> <u>expenditure</u>	

### Arizona Department of Education Budget Report

\*as of 04/28/21

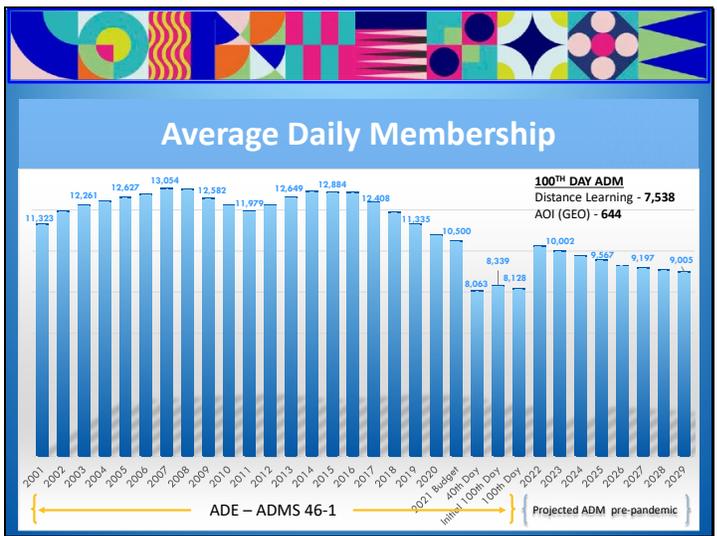
SAIS BUDG25 Arizona Department of Education Expenditure Budget Report for Fiscal Year 2021 Glendale Elementary District				
Description	ADE Calculated	District Amount	Applied Capacity	Difference
Budget Version (Most Recently Processed): Adopted				
Budget Date: 7/9/2020				
<b>RCL &amp; DAA Allocation - Details</b>				
Base Support Level:	60,482,494	61,172,920		
Transportation Revenue Control Limit	1,228,528	1,228,528		
Type G3 Tuition	0	0		
<small>ADE value from APORSS-1 Report, page 4. District value from Budget APOR Tab page 4</small>				
Revenue Control Limit (RCL):	47,327,095	62,401,449	47,327,095	(15,074,354)
<small>Applied Capacity for RCL equals the lesser of the ADE value or the District's value as reported on page 7.</small>				
RCL in Maintenance and Operations (M&O)	47,327,095	60,234,399	47,327,095	(12,907,304)
RCL in Unrestricted Capital (UNR)	0	2,167,050	0	(2,167,050)
Total DAA Allocation (after reduction):	4,089,771	4,094,283	4,089,771	(4,512)
<small>ADE Calculated Reduction, refer to APORSS-1 Report, page 5.</small>				
DAA (M&O)	707,482	707,482	707,482	0
DAA (UNR)	3,382,289	3,386,801		(4,512)

### FY21 Budget Revision

	ADOPTED	REVISED #1	DIFFERENCE	% CHANGE
Decrease in Average Daily Membership (ADM)	10,500	8,128	(2,372)	(23)%
Decrease in Revenue Control Limit (RCL)	\$62,401,449	\$47,327,095	\$(15,074,354)	(24)%
Elementary and Secondary School Emergency Relief (ESSER)			\$1,932,691*	
Enrollment Stabilization Grant (ESG)			\$3,275,493	
Elementary and Secondary School Emergency Relief II (ESSER II)			\$9,866,170	
TOTAL			<u>Avoid Over-</u> <u>expenditure</u>	

### Other Funds

	ALLOCATION/ PROJECTION	OFFSET M&O EXPENSE	OTHER EXPENSES	REMAINING
Elementary and Secondary School Emergency Relief (ESSER)	\$4,675,397	\$1,932,691	\$2,742,706	\$ 0
Enrollment Stabilization Grant (ESG)	\$4,025,493	\$3,275,493	\$750,000	\$ 0
Elementary and Secondary School Emergency Relief II (ESSER II)	\$19,778,886	\$9,866,170	\$ 0	\$9,912,716
<b>TOTAL</b>	<b>\$28,479,776</b>	<b>\$15,074,354</b>	<b>\$3,492,706</b>	<b>\$9,912,716</b>



### Initial FY22 BUDGET PROJECTION

	Budget Deficit Estimate
Revenue Control Limit (RCL)	\$(14,278,317)
Reduction in M&O Override	\$(2,141,748)
Reduction in Classroom Site Fund	\$(1,195,496)
Reduction in District Additional Assistance	\$(366,445)
Reduction in Instructional Improvement	\$(98,553)
<b>TOTAL</b>	<b>\$(18,080,559)</b>

### How does this impact the Trust Board?

Must increase Worker's Compensation contribution

- From 1.22% to 2.44% (hasn't changed in at least 8 years)
- \$570,302 to \$1,140,604 approximately

Prepayment of Insurance

- Under fund the Trust by approximately 1/3?

Mr. Barragan stated that the District used ESSER funds to purchase PPE items and Chromebooks for online teaching.

Mr. Barragan expects to have a better understanding of how the pandemic has affected enrollment by December of 2022.

Mrs. Wong asked how the District would fund the additional \$9 million if the ESSER fund is a one-time fund. Mr. Barragan answered that \$9 million would come from ESSER II, approximately \$3 million from the two (2) school closures and the remaining balance from ESSER III.

Mr. Peterson asked what the turnover was for staff openings for the upcoming year. Mrs. Wong shared that after moving teachers around and receiving over 100 resignations, there were about 24 teacher openings. In previous years, the average was about 160 openings.

Mr. Barragan commented the first two (2) school closures are expected to be smoother than Phase II, with the three (3) school closures because we could not guarantee staff members would keep their jobs.

Mrs. Wong asked how the interest would be affected if the Trust is under funded by 1/3. Mr. Barragan acknowledged interest earning would not be maximized as a result of under funding.

Mr. Barragan pointed out that 87% to 88% of the budget is employee salary and benefits.

**Claims Experience Review – Medical**

Mr. Barragan reported:

In March, GESD incurred \$574,982 in medical claims, which represents a monthly loss ratio of 82%.

There are ten (10) claims above \$75,000 and one (1) is above the \$200,000 stop loss level totaling \$1,277,459. This represents 24% of the total medical claims. The anticipated refund is \$133,078 from the claim(s) exceeding the stop loss level.

Based on the trend, we project revenues to generate \$8,314,020 by June 30, 2021 and we anticipate to incur medical claims of approximately \$7,002,408, a loss ratio of 84% by June 30, 2021.

In February, GESD incurred \$509,982 in medical claims, which represents a monthly loss ratio of 72%.

**Claims Experience Review – Dental**

Mr. Barragan reported:

In April Pool I (or base plan) incurred \$100,717 in dental claims or a monthly loss ratio of 74%.

Based on the trend, we project revenues to generate \$1,629,720 by June 30, 2021 and we anticipate Pool I (or base plan) to incur approximately \$1,290,096 or a loss ratio of 79% by June 30, 2021.

In April, Pool III (or buy-up plan) incurred \$241,110 in dental claims or a monthly loss ratio of 72%.

Based on the trend, we project revenues to generate \$4,0027,248 by June 30, 2021 and we anticipate Pool III (or base plan) to incur approximately \$3,131,880 or a loss ratio of 78% by June 30, 2021.

In March, Pool I (or base plan) incurred \$133,903 in dental claims or a monthly loss ratio of 99%.

In March, Pool III (or buy-up plan) incurred \$306,210 in dental claims or a monthly loss ratio of 91%.

In February, Pool I (or base plan) incurred \$121,138 in dental claims or a monthly loss ratio of 89%.

In February, Pool III (or buy-up plan) incurred \$250,417 in dental claims or a monthly loss ratio of 74%.

**Financial Review – Employee Benefits**

Mr. Barragan reported:

The financial report for April 30, 2021 reflects the “Ending net position reserved for claims and expenses” as \$19,194,444.61.

The financial report for March 31, 2021 reflects the “Ending net position reserved for claims and expenses” as \$19,769,326.76.

Mr. Barragan pointed out that the non-operating revenue reflects a decrease in market value and the \$15,790,935.05 is what is currently available after accounting for incurred but not reported (IBNR).

Mr. Barragan commented most financial groups generally require a 25% in reserves.

Mr. Peterson commented that based on the financials the District has been doing better as self-insured compared to being fully insured, since there is no flexibility.

Mrs. Wong shared a comment by Mrs. Valadez that GESD's benefit and wellness program outshines other districts.

### **Claims Experience Review – Workers' Compensation**

Mr. Barragan reported:

In April, GESD logged sixteen (16) incidents and GESD incurred \$9,400 for the month.

GESD has 22 open claims recorded since 2013 and the "Paid" amount is \$2,717,594.13 compared to the "Incurred" of \$3,480,447.78.

GESD has six (6) claimants above \$75,000 (based on the "Paid" amount) and five (5) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the six (6) claimants are \$2,523,646.19 or 93% of the total "Paid" amount of \$2,717,594.13 and \$3,015,597.61 or 87% of the total "Incurred" amount of \$3,480,447.78.

The average cost per individuals is:

- \$123,527.01 for "Paid"
- \$158,202.17 for "Incurred"

In March, GESD logged four (4) incidents and GESD incurred \$3,800 for the month.

GESD has 21 open claims recorded since 2013 and the "Paid" amount is \$2,694,507.59 compared to the "Incurred" of \$3,367,101.22.

GESD has six (6) claimants above \$75,000 (based on the "Paid" amount) and five (5) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the six (6) claimants are \$2,497,688.59 or 93% of the total "Paid" amount of \$2,694,507.59 and \$2,983,530.66 or 89% of the total "Incurred" amount of \$3,367,101.22.

The average cost per individuals is:

- \$112,271.15 for "Paid"
- \$140,295.88 for "Incurred"

Trust Board members would like to see injury cause reports possibly quarterly or twice a year.

### **Financial Review – Workers' Compensation**

Mr. Barragan reported:

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The financial report for April 30, 2021 reflects the “Ending net position reserved for claims and expenses” as \$2,377,918.64.

The financial report for March 31, 2021 reflects the “Ending net position reserved for claims and expenses” as \$2,398,175.11.

Mr. Barragan commented funding for Workers’ Compensation has not been increased in the past year and will be funded at a 90% confidence level.

**Financial Review – COVID-19 Legal Defense**

Mr. Barragan reported:

The financial report for April 30, 2021 reflects the “Ending net position reserved for claims and expenses” as \$749,441.27.

The financial report for March 31, 2021 reflects the “Ending net position reserved for claims and expenses” as \$745,463.62.

Mr. Barragan suggested keeping the funds in the reserve.

**Wellness and Insurance Benefit Update**

Mrs. Wong stated the team finalized open enrollment in April. This year we had 200 employees register for the open enrollment (virtual) presentation but only 94 attended.

Mrs. Wong commented that on May 7<sup>th</sup> open enrollment concluded, and 28 employees waived benefits.

Ms. Solter shared that the District was recognized as the Healthiest Employer in the Phoenix area by the Phoenix Business Journal.

Ms. Solter stated that VITA completed 114 tax returns this year compared to 250 in prior years.

Ms. Solter announced she and Mrs. Valadez were scheduled to attend an event by Vitalant in which the District will be recognized for their outstanding results at the blood drives.

Ms. Solter shared the District has again received the Healthy Arizona Worksite Platinum Award from the Healthy Arizona Worksites Program (HAWP).

Ms. Solter thanked the District for having an employee dedicated to wellness.

Ms. Solter awarded Mr. Barragan, a GESD Champion for our Students award for all his hard work during the safety meetings.

**Summary of Current Events**

None

**ADJOURNMENT**

Ms. Wilson motioned to adjourn, Ms. Bolognini seconded; upon a call to vote, the motion carried with four votes in favor from Ms. Wilson, Mrs. Wong, and Ms. Bolognini and Mr. Peterson.

There being no further business, the meeting adjourned at 5:44 pm.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.B. TOPIC: Property, Casualty, and Liability Insurance

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

RECOMMENDATION:

It is recommended that the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance for fiscal year 2021-2022 up to the maximum renewal amount of \$840,120.00 as presented.

There is a decrease of \$6,963 or (0.82%) from the prior year.

Below you will find the cost for the following fiscal years (FY):

	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
<b>Annual Contribution</b>	\$ 806,620.00	\$ 778,632.00	\$ 769,825.00	\$ 753,900.00	\$ 743,674.00	\$ 669,714.00
<b>Authorization Insurance Rep (AIR) Fee</b>	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
<b>TRUST Administration Fee</b>	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
<b>Grand Total</b>	<b>\$ 840,120.00</b>	<b>\$ 812,132.00</b>	<b>\$ 803,325.00</b>	<b>\$ 787,400.00</b>	<b>\$ 777,174.00</b>	<b>\$ 703,214.00</b>

The increase(s) are in the following categories:

- Automobile Liability.....\$ 8,947
- All Risk Property including flood and earthquake.....\$ 31,828
- Prepaid Legal Indemnity.....\$ 2,415
- Automobile Physical Damage.....\$ 180
- Equipment Breakdown.....\$ 148

The decrease(s) are in the following categories:

- General Liability (including School Governing Board and Teachers Professional Liability).....\$ 24,882
- Administrative Practices Liability.....\$ 17,000
- Excess Liability (First Excess).....\$ 5,618
- Excess Liability (Second Excess).....\$ 983
- Excess Liability (Third Excess).....\$ 842
- Commercial Crime.....\$ 1,156

No changes to the following categories:

- Storage Tank System Third Party Liability Cleanup



**General Liability (including School Governing Board and Teachers Professional Liability)**

Limit	Aggregate Limit	Deductible	Contribution
\$10,000,000/Occurrence, Offense, or Wrongful Act	\$10,000,000 Employee Benefit Administration Liability \$10,000,000 Professional Liability	\$0/Occurrence, Offense, or Wrongful Act	\$146,803
\$2,000,000 Employers Liability/Accident or Disease	\$2,000,000 Employers Liability/Accident or Disease	\$500,000 Employers Liability/Accident or Disease	
\$1,000,000 Professional Liability for Clinical Practicum Students/Occurrence/Student	\$3,000,000 Professional Liability for Clinical Practicum/Student	\$0/Occurrence, Offense, or Wrongful Act	
\$5,000,000 Cyber Liability/Occurrence	\$5,000,000 Cyber Liability, District Annual Aggregate \$30,000,000 Cyber Liability, Pool Shared Annual Aggregate	\$5,000 Cyber Liability/Occurrence	

**Automobile Liability**

Limit	Aggregate Limit	Deductible	Contribution
\$10,000,000/Occurrence	\$10,000,000 Annual Aggregate	\$0/Occurrence	\$92,866
Uninsured Motorist: \$15,000 each Person	\$250,000 each Accident		
Underinsured Motorist: \$15,000 each Person	\$250,000 each Accident		

**Administrative Practices Liability (Appendix A.1, Endorsement No. 6A)**

Limit	Aggregate Limit	Deductible	Contribution
\$150,000/Claim Coverage A and B	\$300,000 Annual Aggregate	No Deductible/Occurrence	\$18,000
\$100,000/Claim Coverage C	\$200,000 Annual Aggregate		

**For Profit Activities (Appendix A.1, Endorsement No. 8): 0 Activities**

Limit	Aggregate Limit	Deductible	Contribution
\$1,000,000/Occurrence	\$1,000,000 Annual Aggregate	No Deductible/Occurrence	Available, but Not Accepted

**Pandemic Liability (Appendix A.1, Endorsement 10)**

Limit	Aggregate Limit	Deductible	Contribution
\$1,000,000/Occurrence, including Defense Costs and Indemnity payments	\$2,000,000 District Annual Aggregate	\$0/Occurrence, or \$10,000/Occurrence, or \$20,000/Occurrence as outlined in Appendix A.1, Endorsement 10	Available, but Not Accepted
\$10,000/Claimant in indemnity coverage, provided that the other limits identified herein are not exhausted	\$25,000,000 Pool Shared Annual Aggregate		

**Excess Liability**

Limit	Contribution
First Excess: \$10,000,000 excess of \$10,000,000/Occurrence and underlying aggregate limit, where applicable	\$16,905
Second Excess: \$5,000,000 excess of \$20,000,000/Occurrence and underlying aggregate limit, where applicable	\$2,958
Third Excess: \$10,000,000 excess of \$25,000,000/Occurrence and underlying aggregate limit, where applicable	\$2,536
Fourth Excess: \$15,000,000 excess of \$35,000,000/Occurrence and underlying, \$50,000,000 aggregate limit, where applicable	Included at no charge



**All Risk Property (including Flood and Earthquake)**

Limit	Aggregate Limit	Deductible	Contribution
Total Insurable Value: \$259,533,535	Total Insurable Value: \$259,533,535 Annual Aggregate	\$1,000/Occurrence	\$395,659
Maximum Flood Limit: \$100,000,000/Occurrence	\$100,000,000 Pool Shared Annual Aggregate		
Maximum Earthquake Limit: \$100,000,000/Occurrence	\$100,000,000 Pool Shared Annual Aggregate		

**Mold Coverage Reinstatement of Limit Program (Appendix A.3, Endorsement No. 1)**

Limit	Aggregate Limit	Deductible	Contribution
\$25,000/Occurrence of Fungus, Bacteria, or Wet or Dry Rot Remediation by Location	\$75,000/Agreement Period (Coverage Year)	\$1,000/Occurrence	Available, but Not Accepted

**Course of Construction (Appendix A.3, Endorsement No. 3)**

Limit	Deductible	Contribution
Total Insurable Value of the renovation project	\$1,000/Occurrence	Available, but Not Accepted

**Automobile Physical Damage**

Limit	Deductible	Contribution
Actual Cash Value	Comprehensive: \$250/Accident/Vehicle Collision: \$250/Accident/Vehicle	\$21,299

**Equipment Breakdown**

Limit	Aggregate Limit	Deductible	Contribution
\$100,000,000/Accident, Property Damage and Extra Expense Combined <i>Sublimits apply</i>	\$100,000,000/Accident, Property Damage and Extra Expense Combined	\$1,000/Accident	\$7,611

**Commercial Crime**

Limit	Aggregate Limit	Deductible	Contribution
\$1,500,000/Occurrence	\$1,500,000/Occurrence	\$100/Occurrence	\$7,912

**Storage Tank System Third Party Liability and Cleanup: 0 AST, 4 UST**

Limit	Aggregate Limit	Deductible	Contribution
\$2,000,000 each Claim	\$4,000,000 Annual Aggregate for Third Party Claims and First Party Remediation Costs \$2,000,000 Annual Aggregate for Legal Defense Expenses	\$10,000/Claim  Retroactive Date Per Schedule	\$4,620

**Pre-Paid Legal Services Indemnity**

Aggregate Limit	Deductible	Contribution
\$300,000	None	\$54,500

**Unemployment Insurance Liability (Appendix A.9)**

Aggregate Limit	Deductible	Contribution
Statutory, as outlined in A.R.S. § 11-952.01(S)	None	Available, but Not Accepted



Glendale ESD No. 40  
Proposal Acceptance Form (PAF)  
Date Generated: 5/20/2021  
Contribution Terms: 7/1/2021 until 6/30/2022  
Trust Agreement Number: 219-2021

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Annual Contribution Subtotal:	\$806,620
Authorized Insurance Representative (AIR) or AAS Fee:	\$8,500
Trust Administration Fee:	\$25,000
Annual Trust Contribution Grand Total:	\$840,120

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I, the undersigned, as the District Authorized Representative of Glendale ESD No. 40 do hereby accept, on behalf of the above-named District, the coverage indicated above. I understand that for any type of coverage listed above that states "Available, but Not Accepted," no coverage is being provided by the Trust in connection therewith for the applicable coverage period. In addition, no coverage, even if accepted, is in place if the corresponding annual contribution has not been paid to the Trust by the due date established by the Trust. I further represent and confirm that all information previously provided to the Trust by the District in the Values Collection for the applicable coverage period is accurate and complete.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Title: \_\_\_\_\_

The Trust reserves the right to modify coverage limits, terms and conditions, including overall coverage structure, based on the results of reinsurance negotiations. The District will be notified if any such modifications result in reduction in coverage or an increase in contribution. Nothing in this document is intended to expand the coverage provided pursuant to the Trust's Coverage Agreements, and the terms, limits, conditions, definitions, and exclusions of such Coverage Agreements will control the scope of coverage provided by the Trust.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.C. TOPIC: Authorization to Settle Claims Up to Deductible Limits

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

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DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

RECOMMENDATION:

It is recommended that the Trust Board authorize the Assistant Superintendent for Financial and Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2021-2022.

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The Trust Board has procured the liability insurance for the district with deductible limits ranging from \$1,000 to \$25,000, depending on the type of claim.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.D. TOPIC: Workers' Compensation Insurance Program

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

RECOMMENDATION:

It is recommended the Trust Board approve the renewal for workers' compensation and excess insurance through Valley Schools for fiscal year 2021-2022 as presented.

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In the past GESD would contract for a workers' compensation provider (Tristar Risk Management), excess insurance (Safety National Casualty Company) and a self-insurer workers' compensation guaranty bond (Travelers Casualty and Surety Company).

Valley Schools has renewed the contract with Tristar Risk Management to investigate, adjust and settle workers' compensation claims in accordance with applicable insurance laws and District policies and procedures.

The administration continues to streamline the operation and function of the workers' compensation self-insurance for efficiencies and cost saving measures and is therefore making the following recommendation:

1. Continue with Tristar Risk Management Services, the cost will remain \$27,730 in FY 2022.
2. Increase the self-insured retention (SIR) of \$350,000 to \$750,000 and remove the aggregate limit of \$2,000,000. The cost to implement the change should not exceed \$50,000, which results in a savings of approximately \$50,035.
3. Because our workers' compensation is under the Valley School's umbrella, there is no need for GESD to secure a bond. Valley Schools will provide collateral in lieu of a bond, saving GESD \$8,587.

The Administration anticipates GESD's potential savings would be approximately \$58,622.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.A. TOPIC: Assistant Superintendent's Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

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The Administration will present the Trust Board with an update on the District's business operations.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.B. TOPIC: Claims Experience Review - Medical

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

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In April, GESD incurred \$576,043 in medical claims, which represents a monthly loss ratio of 72%.

There are ten (10) claims above \$75,000 and one (1) is above the \$200,000 stop loss level totaling \$1,282,347. This represents 26% of the total medical claims. The anticipated refund is \$133,864 from the claim(s) exceeding the stop loss level.

Based on the trend, we project revenues to generate \$8,328,144 by June 30, 2021 and we anticipate to incur medical claims of approximately \$6,912,516, a loss ratio of 83% by June 30, 2021.



# Monthly Experience Report

Glendale EI-All

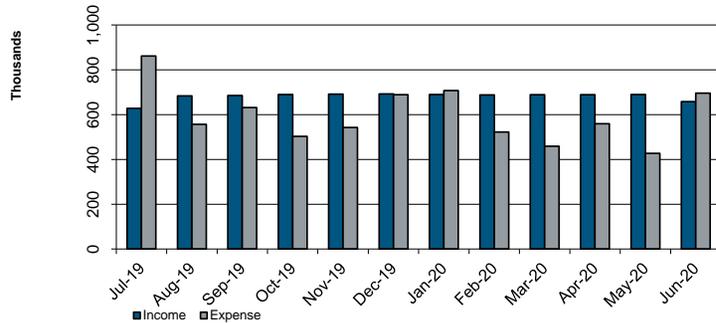
Dates: (7/1/2020-6/30/2021)



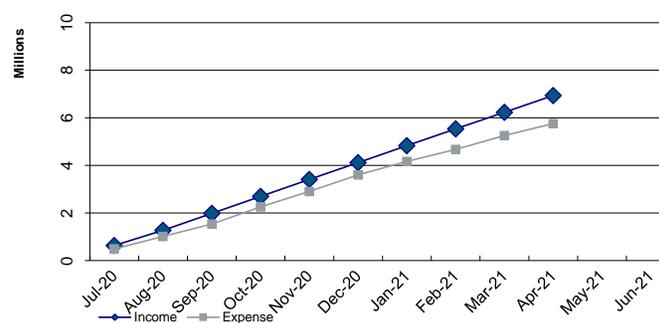
Name: Valley Schools Employee Benefits Group  
Plan: All

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM	Prior Year YTD Loss Ratio
2020-07	915	1,335	\$ 341,896	\$ -	\$ 81,707	\$ 423,603	\$ 64,050	\$ 487,653	\$ 632,626	\$ 144,973	77%	\$ 365	138%
2020-08	925	1,346	\$ 377,383	\$ -	\$ 83,387	\$ 460,771	\$ 64,750	\$ 525,521	\$ 640,116	\$ 114,595	82%	\$ 390	109%
2020-09	1,037	1,492	\$ 372,818	\$ 24,607	\$ 101,038	\$ 449,249	\$ 72,590	\$ 521,839	\$ 710,978	\$ 189,140	73%	\$ 350	103%
2020-10	1,041	1,502	\$ 641,955	\$ 98,568	\$ 104,996	\$ 648,383	\$ 72,870	\$ 721,253	\$ 714,549	\$ (6,704)	101%	\$ 480	95%
2020-11	1,032	1,497	\$ 471,511	\$ 2,418	\$ 109,637	\$ 578,730	\$ 72,240	\$ 650,970	\$ 710,658	\$ 59,688	92%	\$ 435	92%
2020-12	1,030	1,497	\$ 465,645	\$ (69,105)	\$ 92,531	\$ 627,281	\$ 72,100	\$ 699,381	\$ 711,463	\$ 12,082	98%	\$ 467	93%
2021-01	1,023	1,492	\$ 467,958	\$ 75,261	\$ 95,962	\$ 488,659	\$ 71,610	\$ 560,269	\$ 707,424	\$ 147,155	79%	\$ 376	94%
2021-02	1,019	1,486	\$ 366,348	\$ 854	\$ 73,159	\$ 438,652	\$ 71,330	\$ 509,982	\$ 705,243	\$ 195,260	72%	\$ 343	92%
2021-03	1,016	1,482	\$ 410,789	\$ 475	\$ 93,500	\$ 503,815	\$ 71,120	\$ 574,935	\$ 703,511	\$ 128,577	82%	\$ 388	89%
2021-04	1,016	1,483	\$ 325,748	\$ 786	\$ 112,544	\$ 437,506	\$ 71,120	\$ 508,626	\$ 703,554	\$ 194,928	72%	\$ 343	89%
2021-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			86%
2021-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			88%
<b>Total</b>	<b>10,054</b>	<b>14,612</b>	<b>\$ 4,242,051</b>	<b>\$ 133,864</b>	<b>\$ 948,461</b>	<b>\$ 5,056,648</b>	<b>\$ 703,780</b>	<b>\$ 5,760,428</b>	<b>\$ 6,940,121</b>	<b>\$ 1,179,693</b>	<b>83%</b>	<b>\$ 394</b>	
<b>Mo. Avg.</b>	<b>1,005</b>	<b>1,461</b>	<b>\$ 424,205</b>	<b>\$ 13,386</b>	<b>\$ 94,846</b>	<b>\$ 505,665</b>	<b>\$ 70,378</b>	<b>\$ 576,043</b>	<b>\$ 694,012</b>	<b>\$ 117,969</b>		<b>\$ 394</b>	
PY Mo. Avg. @ 6/30/20	1,004	1,458	\$ 491,419	\$ 42,037	\$ 84,668	\$ 534,050	\$ 62,184	\$ 596,234	\$ 681,018	\$ 84,785		\$ 409	

HISTORICAL MONTHLY INCOME VS EXPENSE



CURRENT PLAN YR CUMULATIVE INCOME VS EXPENSE





## Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: All Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	889	1,302	\$ 302,984	\$ -	\$ 74,872	\$ 377,856	\$ 62,230	\$ 440,086	\$ 614,442	\$ 174,357	72%	\$ 338
2020-08	901	1,316	\$ 370,381	\$ -	\$ 75,781	\$ 446,162	\$ 63,070	\$ 509,232	\$ 623,507	\$ 114,274	82%	\$ 387
2020-09	1,019	1,471	\$ 328,082	\$ 24,607	\$ 96,078	\$ 399,553	\$ 71,330	\$ 470,883	\$ 699,267	\$ 228,384	67%	\$ 320
2020-10	1,024	1,482	\$ 631,934	\$ 98,568	\$ 102,689	\$ 636,055	\$ 71,680	\$ 707,735	\$ 703,368	\$ (4,367)	101%	\$ 478
2020-11	1,016	1,481	\$ 460,812	\$ 2,418	\$ 108,021	\$ 566,415	\$ 71,120	\$ 637,535	\$ 701,444	\$ 63,909	91%	\$ 430
2020-12	1,014	1,481	\$ 421,665	\$ (69,105)	\$ 91,202	\$ 581,972	\$ 70,980	\$ 652,952	\$ 702,249	\$ 49,297	93%	\$ 441
2021-01	1,013	1,482	\$ 460,814	\$ 75,261	\$ 94,858	\$ 480,411	\$ 70,910	\$ 551,321	\$ 701,634	\$ 150,313	79%	\$ 372
2021-02	1,009	1,476	\$ 364,821	\$ 854	\$ 73,029	\$ 436,996	\$ 70,630	\$ 507,626	\$ 699,453	\$ 191,827	73%	\$ 344
2021-03	1,005	1,468	\$ 405,655	\$ 475	\$ 92,803	\$ 497,983	\$ 70,350	\$ 568,333	\$ 696,147	\$ 127,814	82%	\$ 387
2021-04	1,005	1,469	\$ 323,719	\$ 786	\$ 111,627	\$ 434,560	\$ 70,350	\$ 504,910	\$ 696,190	\$ 191,279	73%	\$ 344
2021-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	9,895	14,428	\$ 4,070,868	\$ 133,864	\$ 920,961	\$ 4,857,965	\$ 692,650	\$ 5,550,615	\$ 6,837,701	\$ 1,287,086	81%	\$ 385
<b>Mo. Avg.</b>	990	1,443	\$ 407,087	\$ 13,386	\$ 92,096	\$ 485,797	\$ 69,265	\$ 555,062	\$ 683,770	\$ 128,709		\$ 385



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: All COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	26	33	\$ 38,912	\$ -	\$ 6,835	\$ 45,747	\$ 1,820	\$ 47,567	\$ 18,184	\$ (29,384)	262%	\$ 1,441
2020-08	24	30	\$ 7,002	\$ -	\$ 7,606	\$ 14,608	\$ 1,680	\$ 16,288	\$ 16,609	\$ 321	98%	\$ 543
2020-09	18	21	\$ 44,736	\$ -	\$ 4,960	\$ 49,696	\$ 1,260	\$ 50,956	\$ 11,711	\$ (39,245)	435%	\$ 2,426
2020-10	17	20	\$ 10,021	\$ -	\$ 2,307	\$ 12,328	\$ 1,190	\$ 13,518	\$ 11,181	\$ (2,337)	121%	\$ 676
2020-11	16	16	\$ 10,699	\$ -	\$ 1,616	\$ 12,315	\$ 1,120	\$ 13,435	\$ 9,214	\$ (4,221)	146%	\$ 840
2020-12	16	16	\$ 43,979	\$ -	\$ 1,329	\$ 45,308	\$ 1,120	\$ 46,428	\$ 9,214	\$ (37,215)	504%	\$ 2,902
2021-01	10	10	\$ 7,144	\$ -	\$ 1,103	\$ 8,247	\$ 700	\$ 8,947	\$ 5,789	\$ (3,158)	155%	\$ 895
2021-02	10	10	\$ 1,526	\$ -	\$ 130	\$ 1,656	\$ 700	\$ 2,356	\$ 5,789	\$ 3,433	41%	\$ 236
2021-03	11	14	\$ 5,134	\$ -	\$ 697	\$ 5,831	\$ 770	\$ 6,601	\$ 7,364	\$ 763	90%	\$ 472
2021-04	11	14	\$ 2,028	\$ -	\$ 917	\$ 2,945	\$ 770	\$ 3,715	\$ 7,364	\$ 3,649	50%	\$ 265
2021-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	159	184	\$ 171,182	\$ -	\$ 27,500	\$ 198,683	\$ 11,130	\$ 209,813	\$ 102,420	\$ (107,393)	205%	\$ 1,140
<b>Mo. Avg.</b>	16	18	\$ 17,118	\$ -	\$ 2,750	\$ 19,868	\$ 1,113	\$ 20,981	\$ 10,242	\$ (10,739)		\$ 1,140



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	447	635	\$ 221,521	\$ -	\$ 57,678	\$ 279,199	\$ 31,290	\$ 310,489	\$ 326,160	\$ 15,671	95%	\$ 489
2020-08	452	638	\$ 292,882	\$ -	\$ 66,125	\$ 359,007	\$ 31,640	\$ 390,647	\$ 329,801	\$ (60,846)	118%	\$ 612
2020-09	509	725	\$ 201,817	\$ 24,607	\$ 83,077	\$ 260,287	\$ 35,630	\$ 295,917	\$ 371,422	\$ 75,505	80%	\$ 408
2020-10	509	726	\$ 488,596	\$ 98,568	\$ 91,531	\$ 481,559	\$ 35,630	\$ 517,189	\$ 371,216	\$ (145,973)	139%	\$ 712
2020-11	504	725	\$ 255,579	\$ 2,418	\$ 95,511	\$ 348,672	\$ 35,280	\$ 383,952	\$ 370,152	\$ (13,800)	104%	\$ 530
2020-12	504	730	\$ 242,951	\$ (69,105)	\$ 80,276	\$ 392,332	\$ 35,280	\$ 427,612	\$ 372,618	\$ (54,994)	115%	\$ 586
2021-01	505	732	\$ 370,142	\$ 75,261	\$ 87,191	\$ 382,073	\$ 35,350	\$ 417,423	\$ 373,198	\$ (44,225)	112%	\$ 570
2021-02	502	730	\$ 314,268	\$ 854	\$ 66,443	\$ 379,857	\$ 35,140	\$ 414,997	\$ 371,459	\$ (43,538)	112%	\$ 568
2021-03	500	726	\$ 333,670	\$ 475	\$ 81,969	\$ 415,164	\$ 35,000	\$ 450,164	\$ 369,541	\$ (80,623)	122%	\$ 620
2021-04	502	729	\$ 210,210	\$ 786	\$ 97,714	\$ 307,138	\$ 35,140	\$ 342,278	\$ 370,701	\$ 28,422	92%	\$ 470
2021-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06						\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	4,934	7,096	\$ 2,931,639	\$ 133,864	\$ 807,516	\$ 3,605,290	\$ 345,380	\$ 3,950,670	\$ 3,626,269	\$ (324,401)	109%	\$ 557
<b>Mo. Avg.</b>	493	710	\$ 293,164	\$ 13,386	\$ 80,752	\$ 360,529	\$ 34,538	\$ 395,067	\$ 362,627	\$ (32,440)	109%	\$ 557

### Monthly Contribution Rates

#### Premiums

Employee Only	\$ 579.58
Employee + Spouse	\$ 1,212.02
Employee + Child(ren)	\$ 1,117.22
Employee + Family	\$ 1,543.84



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	14	16	\$ 3,353	\$ -	\$ 263	\$ 3,616	\$ 980	\$ 4,596	\$ 9,567	\$ 4,971	48%	\$ 287
2020-08	14	16	\$ 2,562	\$ -	\$ 698	\$ 3,260	\$ 980	\$ 4,240	\$ 9,567	\$ 5,327	44%	\$ 265
2020-09	12	13	\$ 41,642	\$ -	\$ 191	\$ 41,833	\$ 840	\$ 42,673	\$ 7,739	\$ (34,934)	551%	\$ 3,283
2020-10	12	13	\$ 8,297	\$ -	\$ 1,587	\$ 9,884	\$ 840	\$ 10,724	\$ 7,739	\$ (2,985)	139%	\$ 825
2020-11	12	12	\$ 9,742	\$ -	\$ 1,511	\$ 11,253	\$ 840	\$ 12,093	\$ 7,094	\$ (4,999)	170%	\$ 1,008
2020-12	12	12	\$ 43,537	\$ -	\$ 1,279	\$ 44,816	\$ 840	\$ 45,656	\$ 7,094	\$ (38,562)	644%	\$ 3,805
2021-01	8	8	\$ 6,854	\$ -	\$ 1,103	\$ 7,958	\$ 560	\$ 8,518	\$ 4,729	\$ (3,788)	180%	\$ 1,065
2021-02	8	8	\$ 2,232	\$ -	\$ 130	\$ 2,362	\$ 560	\$ 2,922	\$ 4,729	\$ 1,808	62%	\$ 365
2021-03	9	12	\$ 5,134	\$ -	\$ 697	\$ 5,831	\$ 630	\$ 6,461	\$ 6,304	\$ (157)	102%	\$ 538
2021-04	9	12	\$ 1,851	\$ -	\$ 917	\$ 2,768	\$ 630	\$ 3,398	\$ 6,304	\$ 2,906	54%	\$ 283
2021-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06						\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	110	122	\$ 125,204	\$ -	\$ 8,376	\$ 133,581	\$ 7,700	\$ 141,281	\$ 70,866	\$ (70,414)	199%	\$ 1,158
<b>Mo. Avg.</b>	11	12	\$ 12,520	\$ -	\$ 838	\$ 13,358	\$ 770	\$ 14,128	\$ 7,087	\$ (7,041)	199%	\$ 1,158

### Monthly Contribution Rates

Premiums	
Employee Only	\$ 591.17
Employee + Spouse	\$ 1,236.26
Employee + Child(ren)	\$ 1,139.56
Employee + Family	\$ 1,574.72



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	442	667	\$ 98,383	\$ -	\$ 15,560	\$ 113,943	\$ 30,940	\$ 144,883	\$ 288,283	\$ 143,400	50%	\$ 217
2020-08	449	678	\$ 80,010	\$ -	\$ 9,656	\$ 89,666	\$ 31,430	\$ 121,096	\$ 293,705	\$ 172,609	41%	\$ 179
2020-09	510	746	\$ 122,717	\$ -	\$ 13,001	\$ 135,718	\$ 35,700	\$ 171,418	\$ 327,845	\$ 156,427	52%	\$ 230
2020-10	515	756	\$ 147,878	\$ -	\$ 11,158	\$ 159,036	\$ 36,050	\$ 195,086	\$ 332,151	\$ 137,066	59%	\$ 258
2020-11	512	756	\$ 204,728	\$ -	\$ 12,510	\$ 217,238	\$ 35,840	\$ 253,078	\$ 331,292	\$ 78,213	76%	\$ 335
2020-12	510	751	\$ 184,233	\$ -	\$ 10,926	\$ 195,159	\$ 35,700	\$ 230,859	\$ 329,631	\$ 98,772	70%	\$ 307
2021-01	508	750	\$ 84,448	\$ -	\$ 7,667	\$ 92,115	\$ 35,560	\$ 127,675	\$ 328,437	\$ 200,761	39%	\$ 170
2021-02	507	746	\$ 50,726	\$ -	\$ 6,586	\$ 57,312	\$ 35,490	\$ 92,802	\$ 327,994	\$ 235,192	28%	\$ 124
2021-03	505	742	\$ 71,833	\$ -	\$ 10,834	\$ 82,667	\$ 35,350	\$ 118,017	\$ 326,606	\$ 208,589	36%	\$ 159
2021-04	503	740	\$ 113,509	\$ -	\$ 13,913	\$ 127,422	\$ 35,210	\$ 162,632	\$ 325,489	\$ 162,857	50%	\$ 220
2021-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06						\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	4,961	7,332	\$ 1,158,464	\$ -	\$ 111,811	\$ 1,270,276	\$ 347,270	\$ 1,617,546	\$ 3,211,432	\$ 1,593,887	50%	\$ 221
<b>Mo. Avg.</b>	496	733	\$ 115,846	\$ -	\$ 11,181	\$ 127,028	\$ 34,727	\$ 161,755	\$ 321,143	\$ 159,389	50%	\$ 221

### Monthly Contribution Rates

Premiums	
Employee Only	\$ 519.58
Employee + Spouse	\$ 1,024.31
Employee + Child(ren)	\$ 946.57
Employee + Family	\$ 1,296.40



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	12	17	\$ 35,560	\$ -	\$ 6,572	\$ 42,132	\$ 840	\$ 42,972	\$ 8,617	\$ (34,355)	499%	\$ 2,528
2020-08	10	14	\$ 4,440	\$ -	\$ 6,908	\$ 11,348	\$ 700	\$ 12,048	\$ 7,042	\$ (5,006)	171%	\$ 861
2020-09	6	8	\$ 3,094	\$ -	\$ 4,769	\$ 7,863	\$ 420	\$ 8,283	\$ 3,972	\$ (4,310)	209%	\$ 1,035
2020-10	5	7	\$ 1,724	\$ -	\$ 720	\$ 2,444	\$ 350	\$ 2,794	\$ 3,442	\$ 648	81%	\$ 399
2020-11	4	4	\$ 957	\$ -	\$ 105	\$ 1,062	\$ 280	\$ 1,342	\$ 2,120	\$ 778	63%	\$ 335
2020-12	4	4	\$ 443	\$ -	\$ 50	\$ 493	\$ 280	\$ 773	\$ 2,120	\$ 1,347	36%	\$ 193
2021-01	2	2	\$ 290	\$ -	\$ -	\$ 290	\$ 140	\$ 430	\$ 1,060	\$ 630	41%	\$ 215
2021-02	2	2	\$ (706)	\$ -	\$ -	\$ (706)	\$ 140	\$ (566)	\$ 1,060	\$ 1,626	-53%	\$ -
2021-03	2	2	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ 140	\$ 1,060	\$ 920	13%	\$ 70
2021-04	2	2	\$ 177	\$ -	\$ -	\$ 177	\$ 140	\$ 317	\$ 1,060	\$ 743	30%	\$ 158
2021-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2021-06						\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Total</b>	49	62	\$ 45,978	\$ -	\$ 19,124	\$ 65,102	\$ 3,430	\$ 68,532	\$ 31,554	\$ (36,979)	217%	\$ 1,105
<b>Mo. Avg.</b>	5	6	\$ 4,598	\$ -	\$ 1,912	\$ 6,510	\$ 343	\$ 6,853	\$ 3,155	\$ (3,698)	217%	\$ 1,105

### Monthly Contribution Rates

Premiums	
Employee Only	\$ 529.97
Employee + Spouse	\$ 1,044.80
Employee + Child(ren)	\$ 965.50
Employee + Family	\$ 1,322.33



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group  
 Plan: Navigate Plus HDHP Base Prior Year-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	-	-	\$ (16,920)	\$ -	\$ 1,634	\$ (15,286)	\$ -	\$ (15,286)	\$ -	\$ 15,286	0%	\$ -
2020-08	-	-	\$ (2,511)	\$ -	\$ -	\$ (2,511)	\$ -	\$ (2,511)	\$ -	\$ 2,511	0%	\$ -
2020-09	-	-	\$ 3,548	\$ -	\$ -	\$ 3,548	\$ -	\$ 3,548	\$ -	\$ (3,548)	0%	\$ -
2020-10	-	-	\$ (4,540)	\$ -	\$ -	\$ (4,540)	\$ -	\$ (4,540)	\$ -	\$ 4,540	0%	\$ -
2020-11	-	-	\$ 504	\$ -	\$ -	\$ 504	\$ -	\$ 504	\$ -	\$ (504)	0%	\$ -
2020-12	-	-	\$ (5,519)	\$ -	\$ -	\$ (5,519)	\$ -	\$ (5,519)	\$ -	\$ 5,519	0%	\$ -
2021-01	-	-	\$ 6,223	\$ -	\$ -	\$ 6,223	\$ -	\$ 6,223	\$ -	\$ (6,223)	0%	\$ -
2021-02	-	-	\$ (173)	\$ -	\$ -	\$ (173)	\$ -	\$ (173)	\$ -	\$ 173	0%	\$ -
2021-03	-	-	\$ 152	\$ -	\$ -	\$ 152	\$ -	\$ 152	\$ -	\$ (152)	0%	\$ -
2021-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
<b>Total</b>	0	0	\$ (19,235)	\$ -	\$ 1,634	\$ (17,601)	\$ -	\$ (17,601)	\$ -	\$ 17,601	0%	\$ -
<b>Mo. Avg.</b>	0	0	\$ (1,923)	\$ -	\$ 163	\$ (1,760)	\$ -	\$ (1,760)	\$ -	\$ 1,760	0%	\$ -

### Monthly Contribution Rates

Premiums	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



# Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)

Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base Prior Year-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2020-07	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-08	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-09	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-10	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2021-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
<b>Total</b>	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
<b>Mo. Avg.</b>	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -

### Monthly Contribution Rates

<b>Premiums</b>	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



## Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)



Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2020-07	338	31	65	13	447	12	2	0	0	14	461
2020-08	341	32	67	12	452	12	2	0	0	14	466
2020-09	386	32	74	17	509	11	1	0	0	12	521
2020-10	387	31	73	18	509	11	1	0	0	12	521
2020-11	380	30	74	20	504	12	0	0	0	12	516
2020-12	377	30	75	22	504	12	0	0	0	12	516
2021-01	378	30	75	22	505	8	0	0	0	8	513
2021-02	375	30	75	22	502	8	0	0	0	8	510
2021-03	373	31	76	20	500	8	0	0	1	9	509
2021-04	375	31	76	20	502	8	0	0	1	9	511
2021-05	0	0	0	0	0	0	0	0	0	0	0
2021-06	0	0	0	0	0	0	0	0	0	0	0



## Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2020-6/30/2021)



Name: Valley Schools Employee Benefits Group

Plan: HDHP Base

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2020-07	329	21	67	25	442	8	2	1	1	12	454
2020-08	332	22	70	25	449	7	1	1	1	10	459
2020-09	387	25	74	24	510	5	0	0	1	6	516
2020-10	389	26	75	25	515	4	0	0	1	5	520
2020-11	385	25	76	26	512	4	0	0	0	4	516
2020-12	383	26	77	24	510	4	0	0	0	4	514
2021-01	382	25	76	25	508	2	0	0	0	2	510
2021-02	380	25	78	24	507	2	0	0	0	2	509
2021-03	379	26	76	24	505	2	0	0	0	2	507
2021-04	377	25	77	24	503	2	0	0	0	2	505
2021-05	0	0	0	0	0	0	0	0	0	0	0
2021-06	0	0	0	0	0	0	0	0	0	0	0



## REPORT DEFINITIONS

Column Name	Data Description
Date	Month and year for experience data reported.
Employees	Number of employees as reported by provider source.
Members	Number of members as reported by provider source.
Paid Medical Claims	Paid medical claims as reported by provider source in reported month for all claims paid since the effective date including current report month except as noted.
Less Estimated Specific Stop Loss Refunds	Estimated specific stop loss refunds. This amount includes estimated refunds for individual claims in excess of the stop loss deductible. Actual reimbursements are credited to the District's account after June 30th of the plan year. Amounts are estimates and may change during the adjudication process by the stop loss carrier.
Paid Rx Claims	Paid prescription drug claims as reported by provider source in reported month for all claims paid since the effective date including current report month.
Total Net Medical/Rx Claims	Net paid medical claims plus paid Rx claims less estimated stop loss refunds.
PEPM Fixed Expenses	This amount includes all administrative, third party administrators, stop loss coverage, and other services provided through Valley Schools.
Total Paid Claims & Expenses	Estimated paid claims plus plan fixed expenses.
Total Calculated Premium Equivalent	Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior months totals may change based on any retroactivity reported by Districts.
Surplus/(Deficit)	Total contributions less total paid claims and expenses.
Total Cost Loss Ratio	Total paid claims and expenses divided by total contributions.
Total Cost PMPM	Total paid claims and expenses divided by total members.
Prior Year YTD Loss Ratio	Loss ratio year-to-date as of the same month in the prior year.

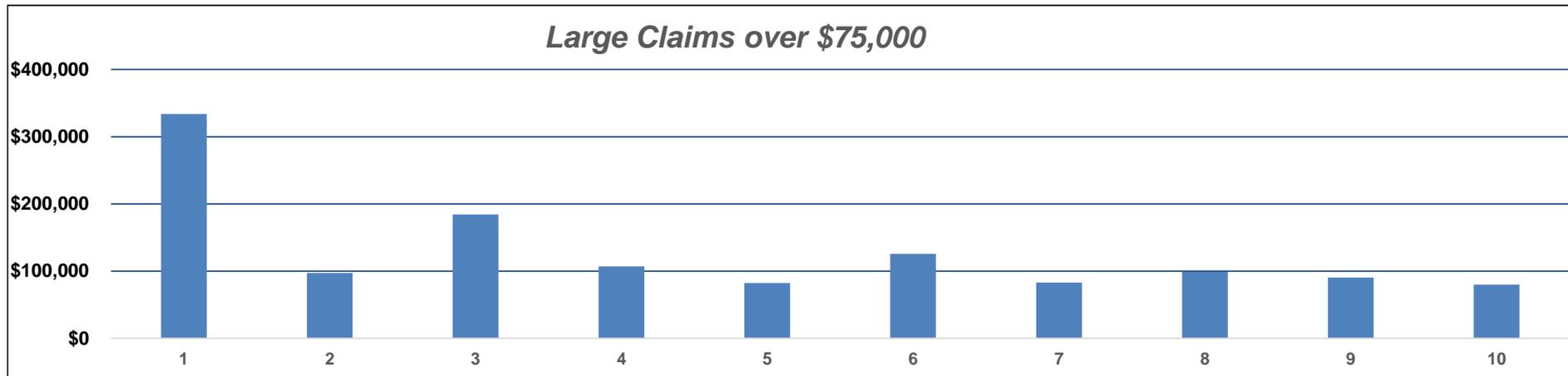
This data has not been audited and is presented for the sole purpose of measuring the plan performance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s) data.



**Glendale Elementary School District  
Paid Claims Greater Than \$75,000 by Claimant  
Large Claims by Plan  
(7/1/2020 through 6/30/2021)**



# of claims > \$75K	
FY20	FY21
21	10



Claimant	Amount	SL Level	SL Level Remaining	Expected Refunds
1	\$333,864	\$200,000	\$0	\$133,864
2	\$97,342	\$200,000	\$102,658	\$0
3	\$184,143	\$200,000	\$15,857	\$0
4	\$106,990	\$200,000	\$93,010	\$0
5	\$82,331	\$200,000	\$117,669	\$0
6	\$125,592	\$200,000	\$74,408	\$0
7	\$83,046	\$200,000	\$116,954	\$0
8	\$98,839	\$200,000	\$101,161	\$0
9	\$90,406	\$200,000	\$109,594	\$0
10	\$79,795	\$200,000	\$120,205	\$0
<b>Total</b>	<b>\$1,282,347</b>			<b>\$133,864</b>



**Glendale Elementary School District**  
**Paid Claims Greater Than \$75,000 by Claimant**  
**Monthly Financial Reporting**  
**(7/1/2020 through 6/30/2021)**



Date	Plan Name		Paid Amount
2020-07	Traditional PPO		\$20,367.84
2020-08	Traditional PPO		\$159,008.41
2020-09	Traditional PPO		\$45,231.10
2020-10	Traditional PPO		\$98,567.76
2020-11	Traditional PPO		\$2,418.02
2020-12	Traditional PPO		(\$69,105.00)
2021-01	Traditional PPO		\$75,260.96
2021-02	Traditional PPO		\$853.64
2021-03	Traditional PPO		\$475.08
2021-04	Traditional PPO		\$786.47
		<b>Total for Claimant 1</b>	<b>\$333,864.28</b>
2020-07	Traditional PPO		\$2,449.86
2020-07	Traditional PPO		\$16,452.63
2020-08	Traditional PPO		\$24,659.74
2020-09	Traditional PPO		\$25,672.12
2020-10	Traditional PPO		\$13,281.20
2020-10	Traditional PPO		(\$881.04)
2020-11	Traditional PPO		\$13,910.03
2020-12	Traditional PPO		\$1,209.52
2021-01	Traditional PPO		\$225.01
2021-02	Traditional PPO		(\$100.27)
2021-03	Traditional PPO		\$462.82
		<b>Total for Claimant 2</b>	<b>\$97,341.62</b>



**Glendale Elementary School District**  
**Paid Claims Greater Than \$75,000 by Claimant**  
**Monthly Financial Reporting**  
**(7/1/2020 through 6/30/2021)**



Date	Plan Name		Paid Amount
2020-07	HDHP Base		\$2,116.08
2020-08	HDHP Base		\$20,756.66
2020-09	HDHP Base		\$25,216.55
2020-10	HDHP Base		\$15,954.82
2020-11	HDHP Base		\$116,583.35
2021-01	HDHP Base		\$1,062.38
2021-02	HDHP Base		\$2,477.01
2021-04	HDHP Base		(\$23.80)
		<b>Total for Claimant 3</b>	<b>\$184,143.05</b>
2020-07	Traditional PPO		\$2,994.86
2020-08	Traditional PPO		\$1,893.76
2020-09	Traditional PPO		\$39,732.46
2020-10	Traditional PPO		\$6,032.56
2020-11	Traditional PPO		\$7,944.58
2020-12	Traditional PPO		\$38,659.64
2021-01	Traditional PPO		\$148.24
2021-01	Traditional PPO		\$5,974.61
2021-02	Traditional PPO		\$1,087.64
2021-03	Traditional PPO		\$2,521.92
		<b>Total for Claimant 4</b>	<b>\$106,990.27</b>
2020-09	HDHP Base		\$14,961.14
2020-10	HDHP Base		\$17,510.33
2020-11	HDHP Base		\$776.00
2020-12	HDHP Base		\$49,002.64
2021-01	HDHP Base		\$105.49
2021-04	HDHP Base		(\$25.07)
		<b>Total for Claimant 5</b>	<b>\$82,330.53</b>



**Glendale Elementary School District**  
**Paid Claims Greater Than \$75,000 by Claimant**  
**Monthly Financial Reporting**  
**(7/1/2020 through 6/30/2021)**



Date	Plan Name		Paid Amount
2020-07	Traditional PPO		\$560.91
2020-08	Traditional PPO		\$3,048.93
2020-09	Traditional PPO		\$1,794.29
2020-10	Traditional PPO		\$36,548.95
2020-11	Traditional PPO		\$15,082.10
2020-12	Traditional PPO		\$12,341.90
2021-01	Traditional PPO		\$49,251.23
2021-02	Traditional PPO		\$3,927.04
2021-03	Traditional PPO		\$2,590.98
2021-04	Traditional PPO		\$445.98
		<b>Total for Claimant 6</b>	<b>\$125,592.31</b>
2020-08	Traditional PPO		\$39.36
2020-09	Traditional PPO		\$503.10
2020-10	Traditional PPO		\$379.98
2020-11	Traditional PPO		\$596.95
2020-12	Traditional PPO		\$2,461.19
2021-01	Traditional PPO		\$90,171.11
2021-02	Traditional PPO		\$6,858.50
2021-03	Traditional PPO		\$87.69
2021-04	Traditional PPO		(\$18,052.28)
		<b>Total for Claimant 7</b>	<b>\$83,045.60</b>



**Glendale Elementary School District**  
**Paid Claims Greater Than \$75,000 by Claimant**  
**Monthly Financial Reporting**  
**(7/1/2020 through 6/30/2021)**



Date	Plan Name		Paid Amount
2020-07	Traditional PPO		\$688.77
2020-08	Traditional PPO		\$6,844.62
2020-09	Traditional PPO		\$13,404.82
2020-10	Traditional PPO		\$13,538.06
2020-11	Traditional PPO		\$22,486.15
2020-12	Traditional PPO		\$13,346.69
2021-01	Traditional PPO		\$996.47
2021-02	Traditional PPO		\$13,521.49
2021-03	Traditional PPO		\$772.07
2021-04	Traditional PPO		\$13,239.54
		<b>Total for Claimant 8</b>	<b>\$98,838.68</b>
2020-07	Traditional PPO		\$4,520.60
2020-08	Traditional PPO		\$3,892.39
2020-09	Traditional PPO		\$3,930.67
2020-10	Traditional PPO		\$4,405.04
2020-11	Traditional PPO		\$4,074.44
2020-12	Traditional PPO		\$5,509.72
2021-01	Traditional PPO		\$4,476.88
2021-02	Traditional PPO		\$4,697.40
2021-03	Traditional PPO		\$50,571.41
2021-04	Traditional PPO		\$4,327.92
		<b>Total for Claimant 9</b>	<b>\$90,406.47</b>



# Claim Log Summary - Body Part and Cause

As of 05/31/2021

Insurer: Glendale Elementary School District #40

Insured: Glendale Elementary School District #40

		Status				Paid	Incurred
		Closed				0.00	0.00
		Open				0.00	800.00
		Closed				0.00	0.00
		Open				0.00	15,500.00
		Closed				0.00	0.00
		Open				726.12	3,400.00
		Closed				0.00	0.00
		Closed				0.00	0.00
<b>Total: 8</b>						<b>726.12</b>	<b>19,700.00</b>

		Status				Paid	Incurred
		Closed				0.00	0.00
<b>Total: 1</b>						<b>0.00</b>	<b>0.00</b>

		Status				Paid	Incurred
		Open				511.29	3,100.00
		Open				0.00	1,100.00
		Closed				0.00	0.00
		Closed				0.00	800.00
		Closed				0.00	0.00
<b>Total: 5</b>						<b>511.29</b>	<b>5,000.00</b>

<b>Glendale Elementary School District #40 Insured Total: 14</b>	<b>1,237.41</b>	<b>24,700.00</b>
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<b>Glendale Elementary School District #40 Insurer Total: 14</b>	<b>1,237.41</b>	<b>24,700.00</b>
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<b>Grand Total: 14</b>	<b>1,237.41</b>	<b>24,700.00</b>
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**Glendale Elementary School District**  
**Paid Claims Greater Than \$75,000 by Claimant**  
**Monthly Financial Reporting**  
**(7/1/2020 through 6/30/2021)**



Date	Plan Name		Paid Amount
2020-07	Traditional PPO		\$406.02
2020-07	HDHP Base		\$4,346.76
2020-07	Traditional PPO		\$534.33
2020-07	HDHP Base		\$99.14
2020-08	Traditional PPO		\$3,377.67
2020-08	HDHP Base		\$147.96
2020-08	Traditional PPO		\$226.31
2020-09	Traditional PPO		\$237.02
2020-09	Traditional PPO		\$777.79
2020-10	Traditional PPO		\$57,974.54
2020-10	HDHP Base		\$0.00
2020-10	Traditional PPO		\$885.35
2020-11	Traditional PPO		\$1,513.25
2020-11	Traditional PPO		\$1,312.75
2020-12	Traditional PPO		\$297.36
2020-12	HDHP Base		(\$546.48)
2020-12	Traditional PPO		\$1,150.62
2021-01	Traditional PPO		(\$153.86)
2021-01	Traditional PPO		\$846.75
2021-02	Traditional PPO		\$100.99
2021-02	Traditional PPO		\$447.82
2021-03	HDHP Base		\$546.48
2021-03	Traditional PPO		\$1,076.78
2021-04	Traditional PPO		\$3,133.44
2021-04	Traditional PPO		\$1,055.80
		<b>Total for Claimant 10</b>	<b>\$79,794.59</b>
<b>TOTAL</b>		<b>Total</b>	<b>\$1,282,347.40</b>

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.C. TOPIC: Claims Experience Review – Workers’ Compensation

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

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In May, GESD logged fourteen (14) incidents and GESD incurred \$24,700 for the month.

GESD has 27 open claims recorded since 2013 and the “Paid” amount is \$2,744,696.95 compared to the “Incurred” of \$3,517,050.98.

GESD has six (6) claimants above \$75,000 (based on the “Paid” amount) and five (5) above \$150,000. For the purpose of workers’ compensation, the stop-loss-level is \$350,000.

The “Paid” amount for the six (6) claimants are \$2,528,461.92 or 92% of the total “Paid” amount of \$2,744,696.95 and \$3,015,597.61 or 86% of the total “Incurred” amount of \$3,517,050.98.

The average cost per individuals is:

- \$101,655.44 for “Paid”
- \$130,261.15 for “Incurred”

# Claim Log Summary - Body Part and Cause

As of 05/31/2021

						Total: 1	1,209,441.28	1,335,819.35
		Status					Paid	Incurred
		Open					1,645.11	3,400.00
						Total: 1	1,645.11	3,400.00
		Status					Paid	Incurred
		Open					511.29	3,100.00
		Open					1,949.95	4,400.00
		Open					0.00	1,100.00
		Open					2,798.74	3,500.00
		Open					9,936.74	11,752.09
						Total: 5	15,196.72	23,852.09
		Status					Paid	Incurred
		Open					727.99	1,220.00
						Total: 1	727.99	1,220.00
<b>Glendale Elementary School District #40 Insured Total: 27</b>							<b>2,744,696.95</b>	<b>3,517,050.98</b>
<b>Glendale Elementary School District #40 Insurer Total: 27</b>							<b>2,744,696.95</b>	<b>3,517,050.98</b>
<b>Grand Total: 27</b>							<b>2,744,696.95</b>	<b>3,517,050.98</b>



# Claim Log Summary - Body Part and Cause

As of 05/31/2021

## Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Adjusting_Office	-1
Underwriter	-1
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	(TRUNC(ADD_DATE) >= to_date('05/01/2021 00:00:00', 'mm/dd/yyyy hh24:mi:ss') AND TRUNC(ADD_DATE) <= to_date('05/31/2021 23:59:59', 'mm/dd/yyyy hh24:mi:ss')) AND (INSURER_NUMBER in ('2528'))



# Claim Log Summary - Body Part and Cause

As of 05/31/2021

Insurer: Glendale Elementary School District #40

Insured: Glendale Elementary School District #40

		Status				Paid	Incurred
		Open				158,579.68	180,783.37
		Open				853.16	950.00
		Open				1,494.88	9,800.00
		Open				0.00	800.00
		Open				0.00	15,500.00
		Open				744,641.19	958,459.20
		Open				1,396.88	6,200.00
		Open				1,434.22	3,900.00
		Re-Open				3,862.58	8,852.41
		Open				726.12	3,400.00
		Open				98,732.01	152,662.64
		Open				0.00	800.00
		Open				157,434.49	205,161.45
		Open				640.57	850.00
		Open				44,061.49	71,407.67
		Open				159,633.27	182,711.60

<b>Total: 16</b>	<b>1,373,490.54</b>	<b>1,802,238.34</b>
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		Status				Paid	Incurred
		Open				9,923.56	87,768.77
		Open				68,655.18	94,666.11
		Open				65,616.57	168,086.32

<b>Total: 3</b>	<b>144,195.31</b>	<b>350,521.20</b>
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		Status				Paid	Incurred
		Open				1,209,441.28	1,335,819.35



# Claim Log Summary - Body Part and Cause

As of 05/31/2021

## Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Adjusting Office	-1
Underwriter	-1
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	(claimant status desc <> 'Closed') AND (INSURER NUMBER in ('2528'))

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.D. TOPIC: Insurance and Wellness Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

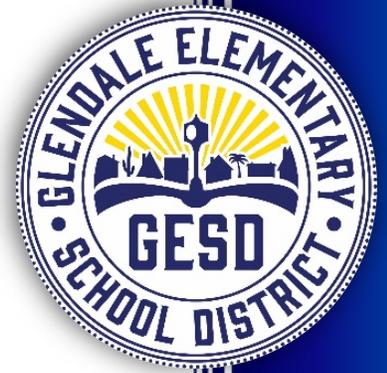
DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

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Human Resources staff will present the Trust Board with Wellness and Insurance updates.

# GLENDALE ELEMENTARY SCHOOL DISTRICT No. 40

7301 N. 58<sup>TH</sup> AVENUE, GLENDALE, ARIZONA 85301 • (623) 237-7100 • www.gesd40.org



## Benefits Team Highlights

Goals: Compliance / Benefits & Financial Literacy / Building Strong Partnerships

June 2021

- Attended the virtual Valley Schools / GESD Debrief Meeting
- Open Enrollment for Governing Board members took place May 17 – 21
- Staff is working on 21-22 Open Enrollment files to send to carriers

### Wellness Updates

- We had our last employee hike of the year at the Vietnam Memorial Trailhead in Sun City / North Peoria.



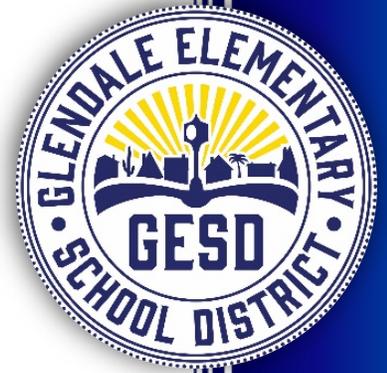
- Market on the Move – We had our final Market on the Move on Saturday, May 22, from 8:00-10:00am in the District office parking lot. Eighty-seven families took advantage of the wonderful items distributed. Each one received a Farmer's Box, which included a gallon of milk, two pints of yogurt, bags of carrots, potatoes, and apples, and a package of cheese slices, six bags of Starbuck's coffee, 12 baby food pouches, two bags of red grapes, a large container of blueberries, 12 cups of yogurt and 12 flavored water bottles.



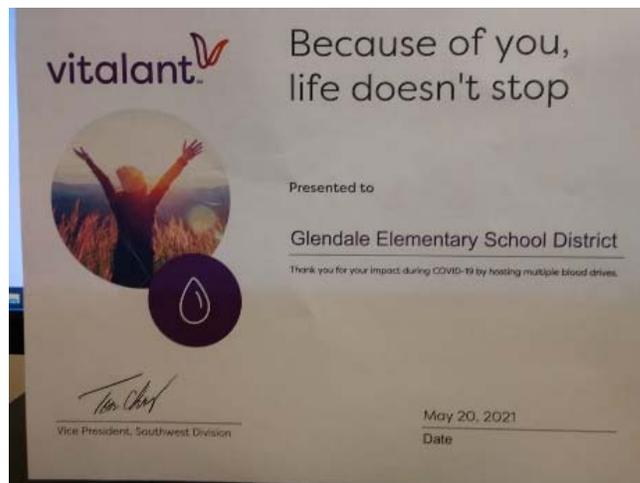
*ALL IN FOR ALL KIDS*

# GLENDALE ELEMENTARY SCHOOL DISTRICT No. 40

7301 N. 58<sup>TH</sup> AVENUE, GLENDALE, ARIZONA 85301 • (623) 237-7100 • [www.gesd40.org](http://www.gesd40.org)



- Our school district was one of only four school districts recognized by Vitalant Blood Services at their Super Hero recognition at the Phoenix Suns Arena.



- We recognized Char and Lila Robinson, two of our steadfast Wellness volunteers, as EveryDay Heroes. They have assisted at our Wellness Fairs, helped set up the Schoolhouse, donated countless items to our teachers, and give blood on a regular basis.

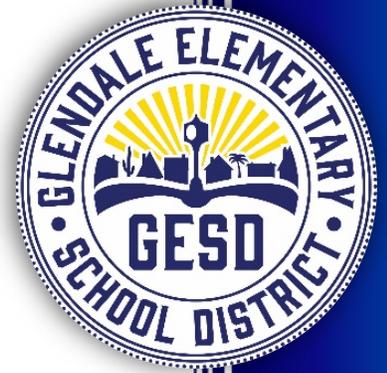


- Upcoming events:
  - June 4 – Yoga in the Park at Sunset Vista Elementary School Park
  - June 11 – Hike in Sedona
  - June 17 – Healthy Arizona Worksite Award Presentation
  - June 18 – Disc Golf at Thunderbird Paseo
  - June 25 – Walking at Grand Linear Park
  - June 30 – Blood Drive

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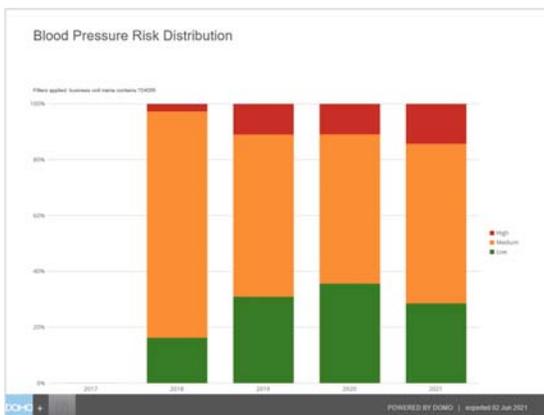
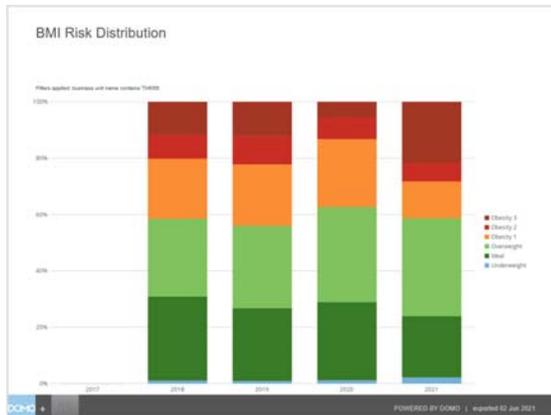
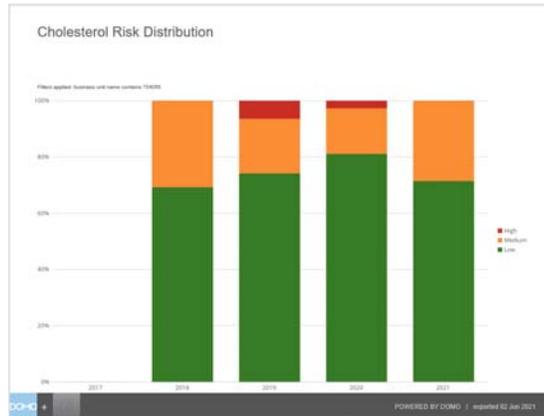
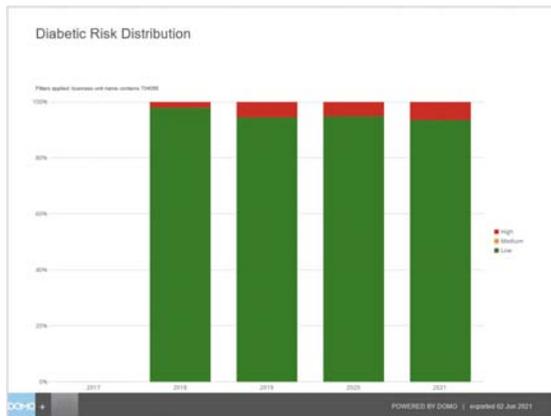
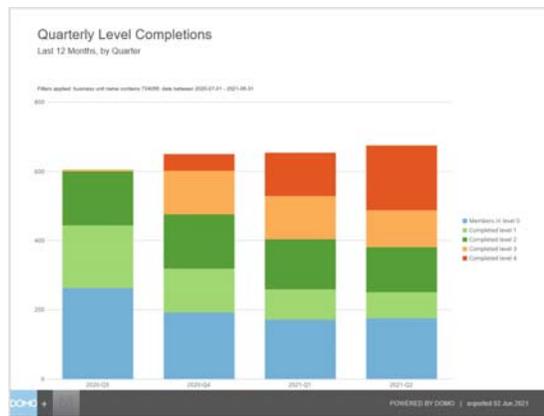
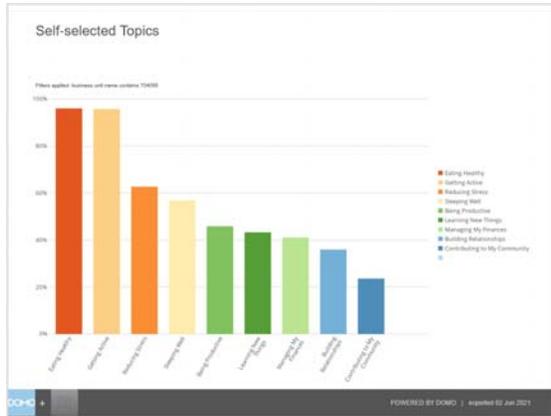
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## WellStyles

- Enrollments: We currently have 63% (675) of our members enrolled in the WellStyles program:



*ALL IN FOR ALL KIDS*

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.A. TOPIC: Trust Board Report

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 16, 2021

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The Trust Board will present brief summaries of current events, if necessary.