



**Glendale Elementary School District No. 40  
Certified New Hire Placement Schedule  
2022-2023**

<b>Years</b>	<b>BA/S</b>	<b>MA/S</b>	<b>ED SP</b>	<b>DOC</b>
0	\$40,000	\$42,250	\$44,500	\$ 46,000
1	\$40,750	\$43,000	\$45,250	\$ 46,750
2	\$41,500	\$43,750	\$46,000	\$ 47,500
3	\$42,250	\$44,500	\$46,750	\$ 48,250
4	\$43,000	\$45,250	\$47,500	\$ 49,000
5	\$43,750	\$46,000	\$48,250	\$ 49,750
6	\$44,500	\$46,750	\$49,000	\$ 50,500
7	\$45,250	\$47,500	\$49,750	\$ 51,250
8	\$46,000	\$48,250	\$50,500	\$ 52,000
9	\$46,750	\$49,000	\$51,250	\$ 52,750
10	\$47,500	\$49,750	\$52,000	\$ 53,500
11	\$48,250	\$50,500	\$52,750	\$ 54,250

For every 12 credits above placement degree, \$750 will be added to base amount\*

\*Maximum credits awarded above a Bachelors will be +36 and Masters +60

A maximum of 11 years of experience will be granted

**PAY FOR PERFORMANCE:** Eligible employees can earn up to the following:

- 0-4 years - \$3,750
- 5-9 years - \$5,000
- 10+years - \$6,250

Board Approved: *April 28, 2022*